

2

MHCA GOLF
CLASSIC SPONSOR
SIGN-UP

4

MHCA WELCOMES
NEW MEMBER

6-9

MHCA SPRING
MIXER

When pot becomes legal: implications for the workplace

Workplace policy on drug and alcohol use is foundational, lawyer stresses

Joel Gervais says the heavy construction industry has more than its share of employees with substance issues and so the addictions specialist understands why certain workplaces are nervous about the legalization of pot in Canada.

The Trudeau government has introduced its bill to legalize marijuana, which is expected to take effect in July, 2018.

Gervais said there's reason to be vigilant in the workplace, but he stressed that vigilance ought to focus on behaviour, especially as it may affect the safety of the workplace and those in it.

Gervais and lawyer Jamie Jurczak led a human resources workshop this week on the implications of legalized pot for workforce management and workplace safety policies.

While legalization might push pot use up a little, Gervais stressed that pot is already an issue for all workplaces and he singled out the heavy construction industry as one place where drug use is already elevated.

Pot impairs a person's functioning – multi-tasking is difficult when someone has used pot, it does impair memory and motor skills, disturbs attention and concentration, he explained. It can make a user paranoid and anxious. Chronic marijuana use can aggravate psychiatric or mood disorders.

Gervais sought to dispel a few myths, the first among them is that marijuana is just a harmless buzz: "It's not a soft drug anymore." Today's pot has a much higher concentration of THC, the ingredient that causes the high, and a lower level of cannabidiol, which can offset the effect of THC.

But legalization of pot does not mean employers are entering a whole new frontier, Gervais and Jurczak stressed. Treat pot as you would any other substance issue, such as alcohol use.



Joel Gervais, Jamie Jurczak and WORKSAFELYTM's Don Hurst

It is the impairment, as it affects a person's ability to do the job or the safety of the workplace, that should be addressed. Recreational drug use, even a legal one, cannot be tolerated in the workplace and employers are within their rights to impose that rule.

Cont'd on page 3



2017 MHCA Annual Golf Classic

SPONSORSHIP OPPORTUNITIES

Wednesday, August 9, 2017 | Elmhurst & Pine Ridge Golf Courses

Let us advertise your company, products and/or services at one of the largest and most popular golf tournaments for the heavy construction industry in Manitoba! Don't miss out!

MHCA MEMBERS FIRST COME... FIRST SERVED

HOLE SPONSORSHIP

\$450 ^{+GST}

"TOURNAMENT BALL" CONTEST

~~\$475 ^{+GST}~~ plus prize donation in excess of \$250 per course

- Will hold one team entry per sponsorship until June 15. *Team registration fees extra.*
- Each team will use your corporate golf ball.

DUAL HOLE SPONSORSHIP

\$725 ^{+GST}

LONGEST DRIVE

\$450 ^{+GST} (includes prize & sign)

CLOSEST TO THE LINE

\$450 ^{+GST} (includes prize & sign)

CLOSEST TO THE PIN

\$450 ^{+GST} (includes prize & sign)

CHIPPING CONTEST

\$450 ^{+GST} (includes prize & sign)

FREE PUTTING CONTEST

\$450 ^{+GST} per course (includes prize & sign)

BUS TRANSPORTATION

\$425 ^{+GST} / two buses

- Donation towards bus shuttle between courses

BEVERAGE CART / DRINK SPONSORSHIP

~~\$1,250 ^{+GST}~~ / per course

- Will hold one team entry per sponsorship until June 15. *Team registration fees extra.*
- Windshield signage on each golf cart.

GOLF CART SPONSORSHIP

~~\$1,250 ^{+GST}~~ per course

- Will hold one team entry per sponsorship until June 15. *Team registration fees extra.*
- Windshield signage on each golf cart.

TEAM ENTRIES:

- Team registration forms and fees still need to be completed and sent to the MHCA
- If you forfeit your team entry, please notify the MHCA ASAP

SPONSOR RECOGNITION INCLUDES:

- Networking at one of the largest golf tournaments in Manitoba
- Exposure to over 380 private sector decision makers in the heavy construction industry
- Recognition throughout the facility, on the golf carts, and in the dinner programs
- Recognition in the MHCA's Heavy News Weekly, which is circulated to over 1,000 companies plus stakeholders, associations, MPs, MLAs, city councillors, and agencies, at all three levels of government, across Manitoba

NOTE:

- Sponsors wishing to have representatives on the hole are subject to approval by the Events Committee and must notify the organizer of representation prior to **July 12, 2017**.
- Sponsor reps are responsible for payment of their own meal(s) - **\$50/person**.
- **Dress code in effect for all volunteers.**

Company: _____ Sponsorship Package: _____

(one or both courses)

Contact Person: _____ Phone: _____ Email: _____

Visa/MC/AMEX: _____ Exp.: _____ Signature: _____

Special Instructions/Reps: _____ Staying for dinner (\$50): _____

Please email completed form to Christine Miller at christine@mhca.mb.ca

When pot becomes legal cont'd.

However, a worker may be using a drug, including pot, to self-medicate to deal with a mental or physical health issue, and employers should be addressing the health issue. Dependency, such as alcoholism, is a health issue that must be accommodated to "the point of undue hardship," noted Jurczak. Labour and human rights case law is clear on that point.

Employers cannot refuse to hire someone due to a dependency issue; employers can refuse to hire someone if the dependency presents a safety risk.

What employers must have to meet any new challenges that could arise when marijuana becomes legal is a comprehensive drug and alcohol policy, which should already be in place, Jurczak advised.

"Make sure you have one, you're using it, you're consistent with it."

That policy should state:

- What is impairment
- What behaviour can lead to you asking questions of a worker
- What use of a substance is or isn't acceptable
- A requirement to report drug use for medical purposes
- Discipline/consequences for breaching the policy

The policy should allow for adjustment to accommodate individual circumstances

The bill to legalize is silent on some finer points. That means, said Jurczak, that it will fall to provincial governments to incorporate in statutes language on such things as drug testing, be it for reasonable cause, random or post-incident.

Drug testing can stand up to challenge if it is reasonably attached to "safety-sensitive" jobs or worksites; generally, it cannot be a blanket condition of employment, Jurczak explained.

She cautioned, however, that law in this area is evolving, as arbitration and court decisions continue to unfold.

Gervais noted that a punitive culture is not helpful; a workplace that offers supports to those dealing with substance use – or health issues that may underlie them – is more likely to see employees disclose because they are less fearful of sanctions.

"That is safety, folks," Gervais stressed.

Jurczak's bottom line was "stop worrying about what is causing the impairment and focus on the impairment."

Good guidance on workplace drug and alcohol policy

What is an employer's responsibility in the workplace when marijuana is legalized? It's pretty much what it is now, when it comes to any risk posed by employee use of drugs or alcohol.

Jamie Jurczak, a labour and employment lawyer with Taylor McCaffrey, told a recent human resources workshop that key to maintaining a culture of safety once pot is legalized is good understanding among workers what is and isn't acceptable and why. The issue comes down to impairment, and that's what employers have to focus on.

If you see signs of impairment in a worker, act upon it – tell the employee you've notice behaviour or productivity issues, and allow him or her a chance to explain.

The first step is to have a comprehensive workplace drug and alcohol policy – and use it.

Jurczak compiled a tip list to help make that policy work.

- Tell employees why you have a policy, why as an employer you care – employers have a responsibility under provincial workplace safety and health legislation to keep their workplaces and workers safe on the job; employees also have an obligation to report potential risks
- Ensure employees understand your policy on drug and alcohol use and impairment
- Emphasize that impairment is not acceptable
- Recreational use of marijuana at work is not acceptable
- It is not acceptable for workers to share medically authorized marijuana
- 'Pranks' – such as switching the candy bowl mints for marijuana-laced gummy bears – will be dealt with harshly

MHCA welcomes new member

The MHCA is pleased to welcome its newest member **Nor Col EZ Dock**.

Nor Col EZ Dock specializes in the rental and sales of polyethylene floating dock sections, providing work platforms on the water for bridge, lock and any work done from a floating platform.

Nor Col EZ Dock can be contacted at:

Garth Krulicki
58 Colonization Rd N
Gimli, MB R0C 1B0
P: 204-642-7064
P2: 1-800-654-8168
C: 204-791-1904
E: garth@norcoledock.com
www.ez-dock.com



WORK & SAFETY WEAR



NEW ERA



PROMOTIONAL PRODUCTS



HEADS UP!



CORPORATE APPAREL



FLEXFIT



CAMO



PRICE POINT



TRUCKER



MHCA MEMEBERS
RECEIVE 10% OFF



HEADS UP



2017 GOLF CLASSIC

Wednesday, August 9, 2017 | Elmhurst & Pine Ridge Golf Courses

REGISTRATION FEE: \$260 / person +GST

9:30 a.m. - Registration desk opens
11:00 a.m. - Shot gun start

FOUR PERSON TEXAS SCRAMBLE INCLUDES:

Green fees & motorized cart
An assortment of contests
Delicious steak dinner
Bus shuttle between courses before/after dinner

The MHCA Board has unanimously determined that to enable as many MHCA member companies to participate in the golf tournament the following registration policy will apply -

- member companies with no affiliates will be each entitled to a max of two (2) teams.
- member companies with affiliates will be entitled to one (1) team per parent company and one (1) team per affiliate company.

All companies must be MHCA members in good standing.

Pace of play will be addressed to further improve the game day experience. We appreciate your cooperation

REGISTRATION for the MHCA Annual Golf Classic will begin at 10 am on Thursday June 8th - NO EARLY REGISTRATIONS WILL BE ACCEPTED!

Any form sent in prior to 10 am will not be opened and will be deleted upon receipt by MHCA.

Completed registration forms will be accepted **ONLY** by **email to christine@mhca.mb.ca** starting at 10 am on June 8th, 2017. Registration forms will be emailed to all MHCA members on June 6, 2017.

NO FAXES PLEASE.

Thank you for your cooperation.

Submit registrations to Christine Miller by email only : christine@mhca.mb.ca

Reminder:

This event sells out fast; therefore, registrations are on a first come, first serve basis. Any additional registrants will be placed on a waiting list. If you are not registering a full team, the extra spaces will be filled by the MHCA Events Committee.

Team captains will be notified by email (email must be provided on the registration form) about course location **mid July 2017.**

****All team captains are responsible for notifying their team of course placement.****

As per MHCA Board policy, **only registrations cancelled prior to July 20, 2017 will be refunded.**

Disrespectful conduct of any kind towards any person during the tournament is not acceptable. It may result in immediate eviction and/or future tournament suspension.

Dress code will be in effect.



**Canadian
Construction
Association**

Plan launched to support women's advancement in construction

Daily Commercial News, May 26

MISSISSAUGA, ONT. — The Canadian Association of Women in Construction (CAWIC) has released the Level Best Industry Action Plan for the Canadian construction industry.

The action plan, launched at CAWIC's spring gala held May 25 in Toronto, is the result of CAWIC's collaborative work with industry stakeholders over a three-year period.

The Level Best Women's Advancement Project was financially supported by Status of Women Canada and involved two phases: needs assessment and action plan development. In 2015, CAWIC produced its Needs Assessment Report, which provided a comprehensive overview of women and employers' needs and challenges within the Canadian construction industry, indicates a release issued by CAWIC. The project concluded with the release of CAWIC's Level Best Industry Action Plan, which targets all industry stakeholders including female employees, employers, unions, educational institutions, industry associations and government.

The plan sets out 16 specific Action Items, as well as a supporting reference materials list, with guidelines, templates and assessments.

"It is time for a broader range of stakeholders to come together and put their ideas into practice. The Level Best Industry Action Plan provides a roadmap and practical tools to increase options for women in the industry," said Tammy Evans, CAWIC treasurer and Level Best Project chair, in a statement.

"CAWIC invites Canadian construction industry stakeholders to adopt the Level Best Action Plan as part of their strategic planning. Effective and systemic implementation of the Action Plan will produce significant improvements for women's entry, retention and advancement within the industry."

The Action Plan also highlights the role of government in supporting initiatives for women's advancement in the industry. The government is a key player in increasing women's participation in the industry, through the projects they fund such as Level Best, and the incentives that can be implemented for stakeholders, such as educational institutions and employers, to transform the workplace culture, the release concludes.

Upcoming MHCA Meetings

MHCA Executive Committee
MHCA Office
June 13 - 12:00-4:00 PM

SAFE Roads
MHCA Office
September 27 - 12:00-1:30

MHCA Executive Committee
MHCA Office
November 21 - 12:00-4:00 PM

Rental Rates Committee
MHCA Office
August 25 - 12:00-2:30 PM

Rental Rates Committee
MHCA Office
October 6 - 12:00-2:30

Rental Rates Committee
MHCA Office
December 1 - 12:00-2:30

MHCA Executive Committee
MHCA Office
September 6 - 12:00-4:00 PM

MHCA Executive Committee
MHCA Office
October 25 - 12:00-4:00 PM

MHCA Executive Committee
MHCA Office
January 17, 2018 - 12:00-4:00 PM

MHCA Board of Directors
MHCA Office
September 13 - 12:00-4:00 PM

Rental Rates Committee
MHCA Office
November 3 - 12:00-2:30 PM

MHCA Board of Directors
Location TBD
January 24, 2017 - 12:00-4:00 PM

MHCA Board of Directors
RBC Convention Centre
November 17 - 10:00-12:00 Noon



Cycle vs. structure (do we have it all wrong?)

Peter G Hall, Vice President and Chief Economist

Well, that title is a turn-off! Sounds like it belongs in some dusty economic journal. Suppose I suggested that your business' short-term fortunes depend critically on the answer – just a bit more interested now? Let me go a little further and suggest that the entire global outlook hinges on the answer. In fact, we could be at a critical juncture in world economic history, and not really know it. That's where the divide between perception and reality can be particularly damaging. Do we—could we possibly—have it all wrong when it comes to our current economic circumstances?

If we do, it could make all the difference. Knowing where we currently stand is crucial to moving forward. If there is a widely-shared opinion on what's happening around us today that conditions our collective behavior, then whether or not we are collectively correct, our consequent actions will determine the future. Put more plainly, if we think it's a low-growth world, we'll adjust our economic behavior to low-growth mode, producing – you guessed it – a low-growth world.

It's a nasty trap to get in, and we've seen it before in modern economic history. With a fresh memory of extreme losses, soup kitchens and long lineups for single job-offerings, the post-Depression world radically adjusted economic behavior, vowing never to overdo it again. Sadly, they overdid it in the other direction, lowering activity well below normal. Consumers hiked their savings rates and decided to live with a lot less than they had in the Roaring 20's. Businesses – the surviving ones – leaned out operations, reined in investments and scaled back hiring. Their activities were anchored in a belief that things would never be quite the same again, confirmed by years of sub-par overall activity. It took a long time and a monumental effort to get people believing in 'normal' again.

There are a lot of parallels to today's economy. Since the Great Recession, hopes have been repeatedly dashed. The 'failure' of significant government stimulus measures, economy-inhibiting political wrangling, widespread public discontent, and bizarre events in the natural world have contributed to the seven years of stop-start growth we've become all too used to. And then there's messaging. Our information age has continuously fed our appetite for angst, and has helped to create ever-newer lists of reasons why this state is actually structural – that is, we are condemned to this state unless we re-do its architecture.

But is what we are living through – like the Great Depression period – just a big, exaggerated cycle? Suppose globalization has given us the capacity to grow for longer than usual, and our economic psychology hasn't quite caught up to it? Could be that for a time, we will have longer longs, higher highs and lower lows, all because we are now including a significant number of 'catch-up' economies. That puts quite a different spin on things.

Clearly there are structural issues. Yet there seems a stubborn refusal in certain circles to see the role of the cycle. Sometimes it seems that, in our zeal to fix things, we may be delegating the prescribing to the one selling the medicine, when natural remedy is all that's needed. In eco-speak, maybe this is the moment the economy is ready to heal itself, and we just don't realize it.

So, is there a magic moment? In a normal, shorter cycle, it happens when consumers can't delay purchases any longer. The car is falling apart, the appliances are breaking down, the roof is leaking. Businesses see orders going up, and that they are running out of capacity. The courageous ones take a leap of faith, and the rest eventually follow. These days, nobody wants to be that first mover. Post-Depression, it took heavy government spending to get things going. We've used up that capacity long ago in most countries. But with pent-up demand in the US and in Western Europe clearly rising, what we are really waiting for is a grand realization that the sluggish years are over. That could happen in a flash – or, given that bad news sells so much better than good, we could be in for a long wait.

The bottom line? Our future is hanging on perceptions of what's going on in the broader economy. Today, we are choosing to see a clotheless emperor, when he might actually be putting on his Sunday best. Let's hope that our perceptions of current conditions take current data seriously – the sooner the better.



*Spring Mixer
Thank you to our sponsors*



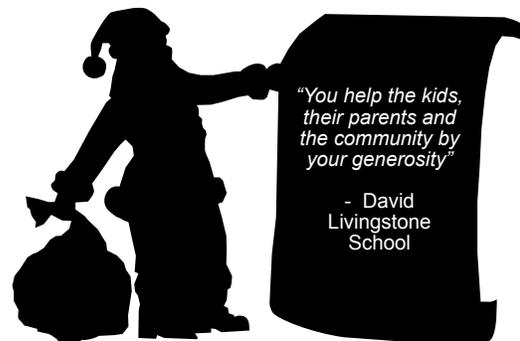
*Crown
Utilities Ltd.*



**HEAVY SANTA AUCTION
Thank you to our Sponsors**

- All Terrain Concrete & Snow Removal
- AQ Group Solutions
- Armtec Limited Partnership
- Austin Powder Ltd.
- Bituminex Paving. Ltd.
- E.F. Moon Construction Ltd.
- Eagle Eye Excavation Ltd.
- Fort Garry Industries Ltd.
- Graham Construction and Engineering
- Intermountain Contracting Ltd.
- IPEX Inc.
- J.B. Construction (Swan River) Ltd.
- Lakeview Hotels & Resorts
- Main Line Industries Ltd.
- Meseyton Construction
- Nelson River Construction Inc.

- Ritchie Bros. Auctioneers (Canada) Ltd.
- Taillieu Construction
- Titan Foundry
- Tri-Core Projects Ltd.
- Wanless Geo-Point Solutions Inc.
- Western Surety Company



*"You help the kids,
their parents and
the community by
your generosity"*

- David
Livingstone
School

Special Guests in attendance

The Honourable Blaine Pedersen
Minister of Manitoba Infrastructure

Councillor Scott Gillingham
City of Winnipeg

Mr. Lance Vigfusson
Deputy Minister, Manitoba Infrastructure

Mr. Ron Weatherburn
Assist. Deputy Minister of Engineering &
Operations, Manitoba Infrastructure

Mr. Andy Dutfield
Chair, Winnipeg Construction Association

Mr. Richard Robertson
Chair, Merit Contractors Association

Mr. Winston Maharaj
President & CEO, Workers Compensation Board

Ms. Yvette Milner
President, Merit Contractors Association

Mr. Kaz Zurek
Water & Waste, Engineering Services Division,
City of Winnipeg

Ms. Carol Paul
Executive Director
Manitoba Construction Sector Council

MHCA's 2017 Spring Mixer

On Wednesday, May 31 the MHCA held its annual Spring Mixer at the Assiniboia Downs. The event gave MHCA members in attendance an opportunity to enjoy food, drink and entertainment while networking with various municipal and provincial politicians, senior administrators and other guests of honour.

During the pre-dinner announcements, MHCA Chair Greg Orbanski presented past chair Derek Walker with a plaque to commemorate his time as president of the WCRHCA. Derek's wife, Colleen Walker, received flowers as a thank you for her continuous support of Derek and all his endeavors.

After their dinner, guests enjoyed races and entertainment, sponsored by members of the MHCA (see page 8). New to the mixer this year were caricaturists and a magician, who went table to table performing card and sleight-of-hand tricks.

During the evening, members in attendance could enter to win silent auction prizes, with the proceeds going to the MHCA's Heavy Santa. Prizes at this year's mixer included Thermea gift cards, tickets to Cirque du Soleil's Kurios, an outdoor fire-pit, premier kitchen gadgets, gift cards to restaurants around Winnipeg and more!

All in all, the 2017 Spring Mixer was another successful event for the MHCA, and guests will surely be looking forward to next year. In the meantime, MHCA members are encouraged to join us at our other upcoming events, the Golf Classic (August 9) and the Chairman's Gala (November 17). Be sure to continue reading the Heavy News Weekly to learn more.

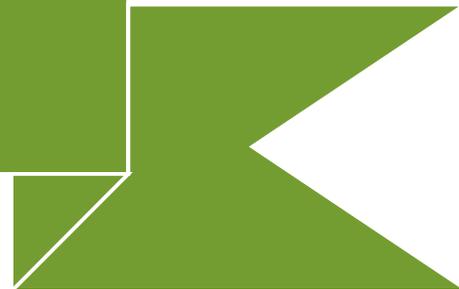
Spring

Wednesday, May 31, 20



Mixer

17 | Assiniboia Downs



KNOW YOUR WORKSAFELY™ ADVISOR

Don Hurst, B.A., M.A. (Econ.)

Director, WORKSAFELY™ Education and Training
E: don@mhca.mb.ca T: 204-594-9051 C: 204-291-4740

Ed Gregory, NCSO, OH&S Cert.

WORKSAFELY™ Safety Advisor, Southern Region
E: ed@mhca.mb.ca T: 204-594-9058 C: 204-227-6932

Randy Olynick, CRSP

WORKSAFELY™ Safety Advisor, Eastern Region
E: randy@mhca.mb.ca T: 204-594-9057 C: 204-295-3876

Trevor Shwaluk, B.P.E

WORKSAFELY™ Safety Advisor, Central Region
E: trevor@mhca.mb.ca T: 204-594-9061 C: 204-871-0812

Dave McPherson

WORKSAFELY™ Safety Advisor, Northern Region
E: dave@mhca.mb.ca C: 204-271-2088

Phil McDaniel, OH&S Cert., P. GSC, NCSO, CRM
COR™ Program Development & Quality Control Advisor
E: phil@mhca.mb.ca T: 204-594-9059 C: 204-997-5205

Jackie Jones, CAE

WORKSAFELY™ COR™ Program, Education and Training Advisor
E: jackie@mhca.mb.ca T: 204-594-9054 C: 204-509-0384

Sarah Higgins, OH&S Cert.

WORKSAFELY™ Client Services Advisor
E: sarah@mhca.mb.ca T: 204-594-9060 C: 204-979-3971

Kristen Ranson

WORKSAFELY™ Administrative Assistant
E: kristen@mhca.mb.ca T: 204-594-9056 C: 204-330-3520

Gerry McCombie

WORKSAFELY™ Safety Advisor, Western Region
E: gerry@mhca.mb.ca C: 204-720-3362

To contact your WORKSAFELY™ advisor assigned to your area, please see mhca.mb.ca/worksafely/know-your-advisor



a digital health & safety program with  SiteDocs DIGITAL WORKPLACE SAFETY

Introducing the next big thing in Workplace Safety & Health

Introducing WORKSAFELY e-COR™: the digital tool for supporting workplace safety & health practices in your workplace.

With WORKSAFELY e-COR™, you can:

- Provide instant access to your safety manual, safe work procedures and MSDS/WHMIS
- Sign and submit documents including Hazard Assessments, Tool Box Talks, and Inspections
- Effectively manage employees and their work sites from the office, home, or on-location
- Easily input, monitor and store information in preparation for yearly COR™ audits
- **And that's just the beginning.**



Training Schedule

**TO REGISTER,
PLEASE CONTACT:**
Kristen Ranson
kristen@mhca.mb.ca

WINNIPEG - MHCA Office
3-1680 Ellice Ave.

JUNE 2017

- 9 Transportation of Dangerous Goods 1/2 day AM
- 12 Flagperson 1/2 day AM
- 12 Committee Representative Training 1/2 day PM
- 13-14 Traffic Control Coordinator
- 15 Excavation and Trenching 1/2 day AM
- 15 Auditor Refresher 1/2 day PM (no charge)
- 19-20 COR™ Leadership in Safety Excellence**
- 21 COR™ Principles of Health and Safety Excellence**
- 22-23 COR™ Auditor**

JULY 2017

- 10 Flagperson 1/2 day AM
- 10 Committee/Representative training 1/2 day PM
- 11 - 12 Traffic Control Coordinator
- 13 Excavating & Trenching 1/2 day AM
- 17 - 18 COR™ Leadership in Safety Excellence**
- 19 COR™ Principles of Health & Safety Management**
- 20 - 21 COR™ Auditor**

August 2017

- 14 Flagperson 1/2 day AM
- 14 Committee/Representative training 1/2 day PM
- 15-16 Traffic Control Coordinator
- 17 Excavating & Trenching 1/2 day AM
- 21-22 COR™ Leadership in Safety Excellence**
- 23 COR™ Principles of Health & Safety Management**
- 24-25 COR™ Auditor**
- 30 Train the Trainer

September 2017

- 8 Transportation Dangerous Goods 1/2 day AM
- 12 Flagperson 1/2 day AM
- 12 Committee/Representative training 1/2 day PM
- 14-15 Traffic Control Coordinator
- 18-19 COR™ Leadership in Safety Excellence**
- 20 COR™ Principles of Health & Safety Management**
- 21-22 COR™ Auditor**
- 25 Excavation and Trenching 1/2 day AM
- 25 COR™ Auditor Refresher (no charge) 1/2 day PM**

★ Leadership Certificate Program/Gold Seal
 e-COR™ training and information session



SAFETY TALK

Job Site Housekeeping

Explain dangers

Poor housekeeping contributes to slips, trips and falls. Common workzone hazards can include:

- cluttered walkways and work areas
- cluttered and disorganized job boxes and trailers
- unsecured loose or light material
- nails or splinters sticking out of surfaces
- poor lighting

Identify controls

Please take care and follow these safe work procedures to prevent you from injury:

- inspect the work area daily
- remove waste containers from aisles and walkways
- clean up spills, oil and grease immediately

- ensure job boxes and trailers are organized, and tools and equipment are stored properly
- keep the areas around fire extinguishers and first aid kits clear
- run extension cords and air hoses to the side of walk paths
- ensure adequate lighting
- remove or clinch nails in old lumber to prevent punctures
- secure loose or light material

Demonstrate

- review housekeeping problems unique to your crew
- discuss housekeeping problems on other areas on site

Print and review this talk with your staff, sign off and file for COR™ / SECOR audit purposes.

Date: _____

Performed by: _____

Concerns:

Employee Name:

Supervisor: _____

Location: _____

Corrective Actions:

Employee Signature:

BE A PART OF THE HOTTEST SUMMER IN HALF A CENTURY BUY TICKETS NOW

July 28 - August 13, 2017



WINNIPEG 2017

canadagames.ca/2017

TICKETS PRESENTED BY



FUNDED BY



Canada

Manitoba



WINNIPEG
—JEUX DU—
CANADA
—GAMES—
2 0 1 7

*The
Manitoba Chambers of Commerce*

*Annual
Deputy Ministers'
Dinner*

The Fairmont Winnipeg

Thursday, June 8th, 2017

5:30 pm—9:30 pm

Tickets \$145 each + GST

Proudly Presented by:



*For tickets or more information call (204) 948-0104
events@mbchamber.mb.ca*

MHCA OFFICE SUMMER HOURS

Monday to Thursday

7:45-4:30

Closed for lunch 12:00-12:30

Friday

7:30-12:00

Saturday and Sunday

Closed