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MHCA takes centre stage Nov. 18

AGM, Chairman's Gala to
highlight successes, change of leadership



MHCA Message to our Members

There are numerous accomplishments to talk about Nov. 18 at the MHCA's 73rd Awards Breakfast and Annual General Meeting, President Chris Lorenc says.

"We've worked hard this year. Very hard. And the association has a number of successes to be proud of," Lorenc said. All the events take place at the RBC Convention Centre Friday.

The Awards Breakfast will feature a keynote address from Manitoba Infrastructure (MI) Minister Blaine Pedersen, who will also present the MI Construction Awards to winning MHCA member contractors.

But at the centre of attention will be the year-end reports by MHCA Chair Derek Walker, who this year completes his two-year tenure, and also from Lorenc. Walker will hand the Chair's gavel to his successor, Greg Orbanski, at the MHCA Chairman's Gala dinner Friday night.

Lorenc's address highlights the "looking forward" agenda and the need – and continued work by the MHCA – to keep trade and trade infrastructure investment at the top of the agenda for all levels of government.

In fact, this year has seen solid affirmation of the MHCA's leading work on this, with federal and provincial governments both underscoring the need for focusing infrastructure investment on projects that boost trade, for maximum return on investment. That is how the economy grows, Lorenc said.

Walker's address hits the advocacy highlights of 2016. Included in these are:

- Extra work to the 2016 City of Winnipeg local and regional street renewal budget
- The Pallister government's commitment to investing no less than \$1 billion for core infrastructure
- Successful opposition to the inclusion of a reprisal clause in draft MI tender contract rules

"It's been a big year," Walker said. "I am impressed with the quality and the dedication of the people I have worked with on the MHCA Board, in committee and at the MHCA itself," Walker said.

Silver linings on Trump's trade talk

American panelists suggest Canada could see some wins

As the incoming Trump administration was laying out its floor plan for unraveling international trade deals – most immediately NAFTA – a panel of seasoned observers told a Winnipeg audience there's no cause for hysteria over the future of Canada-U.S. relations.

The United States is not going to pull out of the North American Free Trade Agreement, former American ambassador to Canada David Wilkins told the Wednesday gathering organized by the Canada West Foundation. Some 75 people were at the talk, at the Winnipeg Art Gallery.

"It's been too beneficial," Wilkins said. "Canada doesn't take jobs from the U.S. Canada and the U.S., together, create jobs."

Wilkins, from South Carolina, reminded the crowd that what is said on the campaign trail is often entirely different from the sobering reality of what's possible (or good) once in office.

But on Wednesday CNN reported on a memo out of the Trump transition team, which set the renegotiation or pulling out of NAFTA as the top priority for president-elect Donald Trump's first 200 days in office.

Wilkins was the second former diplomat to bring a calming message in the wake of the Nov. 8 presidential election. Gary Doer, former premier and former Canadian ambassador in Washington, opined at a luncheon speech Nov. 9 that Trump's actions in office "would exceed expectations" and not fulfill the doom-and-gloom scenarios some are spinning.

Others on Wednesday's panel at the WAG – called 'Beyond the Ballot' – said Canada may see silver linings around any trade clouds looming.

Carlo Dade, investment and trade specialist at Canada West, said the Trump's intent to cancel America's entry to the Trans-Pacific Partnership may cause Japan to look instead to Canada for expanded trade. That goes for countries such as Indonesia, Malaysia and Viet Nam, too, Dade noted: "Suddenly the field is open."

Minneapolis StarTribune editorialist John Rash said aside the silver lining may extend to some of the double-down effect of Trump's vow to 'bring home jobs' for America's industrial mid-West and the intent to unravel some of President Obama's environmental agenda on things like GHG emissions.

Pipelines, most immediately Keystone XL, are expected to be approved swiftly, thereby creating jobs for the same constituency, and that can benefit Canadian exports.

But Dade added this caution: "Can we afford a carbon tax in Canada when there's no way in hell the U.S. is going to have one?"



presents

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JANUARY 21, 2016**

The Heather Curling Club

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REGISTRATION

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\$250^{+GST} per team or \$62.50^{+GST} per individual

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I would like to enter a team of four (4) curlers: _____

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Your sponsorship will include:

- Corporate signage at the end of the sheet of ice for the whole day
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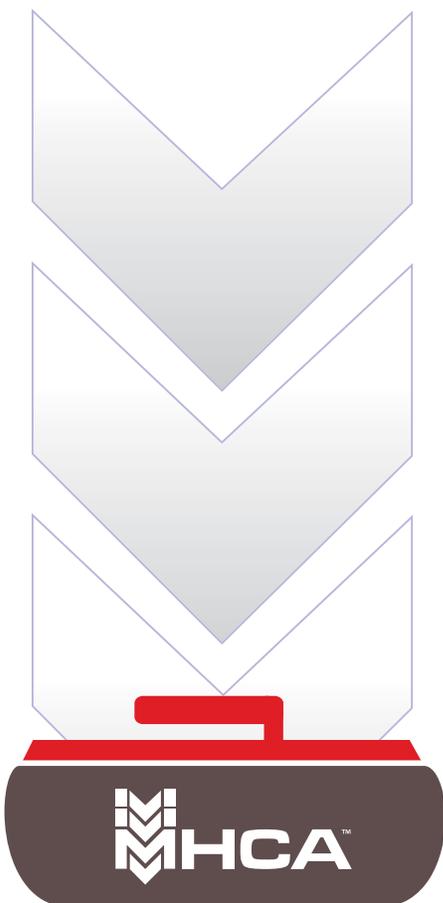
Tele: _____ Fax: _____

Please invoice (members only): _____

Visa/MC/AMEX: _____ Exp. Date: _____ Security code: _____

Card Holder: _____

Signature: _____



Fill out this form in full and fax to the MHCA office at 204-943-2279
For more information, please contact Christine Miller at christine@mhca.mb.ca or 204-947-1379

Legislative review of Workers Compensation Act launched

MHCA President Chris Lorenc has been appointed to a committee named by the provincial government to review the Workers Compensation Act. The comprehensive review, required by legislation every 10 years, is intended to update the legislation to ensure it keeps evolves alongside Manitoba's labour force.

The review and the panel appointments were announced Tuesday by Growth, Enterprise and Trade Minister Cliff Cullen.

"Workers Compensation Board provides an essential service to Manitoba by protecting the workers and employers of this province," said Cullen. "The legislative review of the act will help the Workers Compensation Board continue to evolve and keep pace with changes in Manitoba's workforce."

Public consultations were launched, as well, and will remain open until Feb. 15, 2017.

Lorenc said he is pleased to be named to the committee.

He encouraged Manitobans, including the members of the MHCA, to take interest in the review and to make known their views on the compensation board's work.

"It's a good opportunity to hear the views of not just workers and employers – those most affected by the WCB's work and policies – but also the general public," Lorenc said. "The worker compensation scheme is not just about supporting injured employees. Its investment in worker safety programs benefits society, in general."

The MHCA works closely with the WCB in a number of programs to improve safety and learning at companies in the heavy construction industry.

The review committee will be led by Winnipeg lawyer and WCB chair Michael Werier, an arbiter and mediator frequently appointed to labour relations matters.

Lorenc is an employer representative of the WCB. The two are joined on the panel by Anna Rothney, special projects coordinator at the Manitoba Federation of Labour, and Ken Sutherland, a former WCB representative of the public interest.

The legislative review committee will accept written submissions online at www.wcbactreview.com or by fax at 204-954-4968.



Layoffs, shutdowns coming to construction industry, experts warn

Delayed infrastructure funding and the sluggish economy to blame, association leaders say

CBC News, November 09, 2016

Delayed infrastructure funding and the sluggish economy could mean further layoffs or companies shutting down, the head of the Calgary Construction Association (CCA) has warned.

"It's on everybody's discussion as to what's happening with the economy, what's the workload for the future, and concern about keeping people busy and working," said Frederick Vine, chair of the CCA.

Vine points to Calgary's Green Line as an example of one such project getting delayed by red tape.

While the federal government and the City of Calgary have announced funding, the province has yet to commit, he noted.

"So there are a lot of projects like that, that one of the governments, somewhere along the line, hasn't yet committed to proceeding."

Projects started before the economic downturn are keeping the construction industry going for now, Vine said on Wednesday, speaking to hundreds of people at a conference in Calgary.

Vine says he hopes companies don't have to shut down or let go of workers while waiting for these projects to start up.

The association represents the commercial, industrial and institutional sectors of the construction industry.

Glen Clark, vice-president of business development for Westcor Construction, which does work in all sectors, says his company is already seeing a slide in work.

"Our segment of the industry is about 30 per cent down from where it was a year ago. It doesn't look like it's going to rebound as fast as anybody would like it to," says Clark.

He predicts a tough time in the first half of 2017 — and maybe even beyond.

Gilbert Brulotte, head of the Canadian Construction Association, said there are a number of explanations for the funding delays.

For one, the Liberal government needed new agreements with the provinces before proceeding.

Also, the Alberta government was late giving Ottawa its wish list for water infrastructure and transit projects, which also required funding.

"Those are just the realities of the day. It takes time, but in the meantime, the money's not flowing."

Obstacles aside, Brulotte believes the project will be on track next year.

Clark is also optimistic.

"For the most part, we're still probably in one of the best markets in North America ... [We're] here for the long haul, so make good with what you got."

MHCA welcomes new member

Manitoba Heavy Construction Association is pleased to introduce its newest member **GFL Environmental Inc.**

GFL Environmental Inc. is a national waste management company specializing in hazardous and non-hazardous waste disposal services. GFL collects used oil across Canada and supplies de-ashed burner fuel to pavers throughout Manitoba and elsewhere within Canada.

If you wish to contact GFL Environmental Inc., they can be reached at:

Dana Torossi
8358-9 Avenue SW
Calgary, AB T3H 0Y4
Ph: 403-461-9091
E: dtorossi@gflenv.com
www.gflenv.com



Migration to new MERX platform

On January 10, 2017, the Manitoba Heavy Construction Association and the Winnipeg Construction Association will co-host a Manitoba Infrastructure electronic bidding information session & webinar which will focus on electronic bidding and electronic bonding. Further information regarding Manitoba Infrastructure's electronic bidding initiative will be shared at that time.

To get a better understanding of the online bidding process and its requirements, vendors may peruse MERX's online training videos found at: <https://www.merx4.merx.com/public/Help>.

Where: Madison B room – Holiday Inn Winnipeg Airport Polo Park
1740 Ellice Avenue

Agenda: 7:30am – Doors Open
8:00am - Served hot breakfast
8:20am – Presentation followed by Q & A
10:30am – Closing

Tickets: \$35.00 + gst per person

Please contact Christine Miller, MHCA events manager at christine@mhca.mb.ca or 204-947-1379 to reserve your spot.

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and we're
just getting started.

CENTREPORTCANADA.CA

Province announces public consultation begins on legislative review of Workers Compensation Act

90-day public consultation period will run until Feb. 15, 2017

The legislative review committee responsible for conducting a comprehensive review of the Workers Compensation Act launched its public consultation today, Growth, Enterprise and Trade Minister Cliff Cullen said today.

"Workers Compensation Board provides an essential service to Manitoba by protecting the workers and employers of this province," said Cullen. "The legislative review of the act will help the Workers Compensation Board continue to evolve and keep pace with changes in Manitoba's workforce."

Legislation requires a comprehensive review of the Workers Compensation Act be undertaken every 10 years. Members of the appointed legislative review committee (LRC) are chair Michael Werier, Chris Lorenc, Anna Rothney and Ken Sutherland.

"It's an honour to lead this important work to ensure Manitobans continue to be well-served by the act," said Werier. "I am joined by three talented individuals who bring considerable knowledge and expertise regarding the current act."

The 90-day public consultation period will remain open until Feb. 15, 2017. The LRC will accept submissions online at www.wcbactreview.com or by fax at 204-954-4968.

"We will use public contributions to help guide the Workers Compensation Act into the future," said Cullen. "We encourage all Manitobans to participate by sharing their views on the legislative review act website, www.wcbactreview.com."

Interested Manitobans are encouraged to visit the LRC website, www.wcbactreview.com, to learn more about the mandate and scope of the review. Once the public consultation period is over, the LRC will review all submissions and prepare a report for consideration by the Manitoba government on or before June 30, 2017, the minister added.

Manitoba 

MHCA 2017 Equipment Rental Rates & Membership Directory COVER ART COMPETITION

Welcome to the MHCA 2017 Equipment Rental Rates & Membership Directory Cover Art Competition!

We invite you to create the eye-catching cover art that makes this directory stand out! Check out all the rules and regulations below:

Eligibility

Entrants must be current members of the Manitoba Heavy Construction Association. The contest's artwork guidelines state that considered submissions must be two-dimensional original, hand-rendered art (acrylic, oil, watercolour, etc.), three-dimensional works (sculptures/carvings), or photography. Submitted artwork cannot have been previously published or reproduced in any format or exhibit. Also, the artist should not have future plans to sell, publish, reproduce or exhibit the artwork.

If the contest entry contains any material or elements that are not owned by the entrant, and/or which are subject to the rights of third parties, the entrant is responsible for obtaining, prior to submission of the contest entry, any and all releases and consents necessary to permit the use.

MHCA and its publisher, Lester Communications Inc., hold themselves harmless of any use of submitted materials claimed to be the ownership of the party which made submission and any and all legal issues arising with copyright of said materials will be between the property owner and the submitting party.

To enter, each artist can submit 1 (one) piece for the contest.

How to Enter

Entries must be received by **Friday, January 13, 2017**. Late entries will not be considered due to the production schedule of the MHCA Directory. The winning entrant will be contacted shortly after the closing date.

Entries must be submitted in the following formats: **PDF, EPS, or TIFF files**. JPGs are accepted but other formats are preferred. **All files need to be high-resolution 300 dpi images at 6" W by 9" H. CMYK or Grayscale are acceptable.**

Entries must be accompanied with an official entry form, containing the following information:

- MHCA member company name along with work address, telephone number and email address
- A short artist's biography
- Description of the artwork, including dimensions, medium and title



**MHCA's
2016 Cover
Art designed
by:**

SMS
Equipment,
David James

Conditions of Entry

By entering the MHCA Directory Cover Art Competition, the entrant agrees to the following conditions:

- The theme of the 2017 Directory must reflect heavy equipment
- The winning entrant agrees to permit MHCA to publish his/her own artwork on the cover of the 2017 MHCA Equipment Rental Rates & Membership Directory, which will be distributed across Manitoba
- The winning entry becomes the copyright property of MHCA
- The winning entrant agrees that MHCA has the right to reproduce the artwork for its corporate website and on promotional materials associated with the MHCA Equipment Rental Rates & Membership Directory
- The winning entrant will be publicly credited in the MHCA Equipment Rental Rates & Membership Directory as well as the official website and any other promotional materials that feature the artwork
- No copyrighted images, products, or company names can be part of the submitted entry
- Ensure that all photographs used are in compliance with current Workplace, Health & Safety Regulations

The Winner

The winning entrant of this competition will have 'bragging rights' for the year of 2017 and will receive a gift card valued at \$250 from Cabela's. The winning selection process will take place via a panel of official MHCA judges. If no suitable cover art design is submitted, MHCA reserves the right to choose the 2017 cover art.

Entries can be sent by mail or email to:

Katie Pfeiffer
ATTN: MHCA 2017 Equipment Rental Rates & Membership
Directory Cover Art Competition
katherine@mhca.mb.ca
Unit 3-1680 Ellice Ave
Winnipeg, MB R3H 0Z2

For further inquiries about this contest, contact:

Katie Pfeiffer
204-947-1379 ex. 24
katherine@mhca.mb.ca



Argentina: realizing its potential?



Peter G Hall, Vice President and Chief Economist

Is this a moment of hope for Argentina? Cynics would say that they've heard that before. In days gone by, some really believed it, put down their money, and lived to really regret it. Argentina has long been feted as an economy with enormous potential. This goes back before the turn of the last century. In the late 1800s, both Canada and Argentina were identified as the next up-and-comers in the world. Canada made it to the G7, but Argentina never got close. That potential still remains, though. Are current changes enough to turn promise into paydirt?

The Fernandez years were like many others in Argentina's modern history: mismanagement and misguided policies that set the country back years, and further sullied its reputation with credit rating agencies and investors. Wearing by economic waywardness, the population voted for change last year, putting Mauricio Macri into power with a promise of significant reform and a return to economic discipline. Any such move in Argentina generates foreign interest for one key reason: business around the world is well aware of the potential of this often turbulent land. Is the current regime really going to shed the policy approaches that have often isolated Argentina?

Such policies always punish an economy – perhaps no more so than in our highly integrated, globalized world. Trouble is, they never seem that way until the damage really sets in – and even when it does, countries can meander for years along a path that takes them further and further from the economic reality around them. Argentina is not the only one; there is a long list of countries that, from time to time, enroll themselves on this list. While this is a great shame for the economy and for the citizens that bear the brunt of the fallout, all is not lost. Behind all the mismanagement is an economy that, for the most part, never loses its core endowments: people, natural resources and other comparative advantages like location and ingenuity. The combination of these defines an economy's true potential, a frontier that is very reachable provided a country has policies in place that enable, not disable, fundamental growth.

Every country has a long-term growth path that is determined by the way its key factors of production come together to produce goods and services across the economy. The three pillars of any economy are its labour force, its capital stock (actual buildings, machinery and infrastructure), and finally the technical efficiency with which these two interact to make things – commonly known as productivity. The growth of these elements, added together, define the potential growth of every economy on the planet.

What do the numbers look like for Argentina? Three per cent seems like a generally accepted marker, split almost evenly between labour force and labour productivity growth. Match this up against recent actual performance, and it's clear that there's a sizeable gap between where Argentina is, and where it could be. Rough estimates put the gap at about 17 per cent. Alter policies to accommodate the growth potential, and it means Argentina could see very strong growth for a number of years. But suppose we grew the economy at this three per cent rate from 1980 to the present? Underperformance over that long period suggests that Argentina could have a GDP gap of as much as 45 per cent. The growth needed to close this gap would be double digit for a long, long time. If so, the opening of this market could be one of the big events of our current economic episode.

Similarities between the Canadian and Argentine economies make a case for a very symbiotic relationship. Capabilities in the energy, mining, and agriculture sectors are a start. Well-educated, cosmopolitan populations in both places are a further enabler. Long-standing business ties are yet another plus for a reinvigorated relationship. Diplomatic relations are also critical. Significantly, Canada's Prime Minister is in Argentina this week to meet with President Macri and discuss Canada-Argentina relations. If the market is really opening up – and if Argentina can convince the rest of the world that policy changes are not just for now, but for the long term – the growth potential for the country and for those interacting with it are very promising.

The bottom line? Argentina is reforming its economic policies. If permanent, this will be a powerhouse economy with a vast storehouse of potential.



Churchill is a gateway: let's treat it that way

Lloyd Axworthy MHCA Winnipeg Free Press insert November 09, 2016

The governor and company of adventurers of England saw the potential. The Selkirk settlers too, experienced first-hand what made out province unique. What they 'discovered' upon coming to the shores of the Hudson Bay, was old news to the indigenous people across that vast territory. Salt water, rivers, animals by land, ocean and sky, furs, meat, travel, trade, culture, commerce.

Prosperity

That is what Churchill has been and is, now, although I think most of us refuse to recognize and seize on the fact.

Churchill embodies Canada's national myth. We are the North. We are strength in adversity. We embrace and defy the elements that would kill less hardy stock.

Such romanticism is more than symbolism, it is the essence of nation-building.

Yet Manitobans and Canadians seem doggedly determined to ignore the wealth and potential that lie in the North.

Churchill has Canada's only northern deep-water port. Today, the future of the Port of Churchill is jeopardized.

This summer, owner-operator Omnitrax shuttered the Port and curtailed shipments on the rail line that supplies 30 northern communities.

But it is unfair and myopic to blame Omnitrax, or dismiss this as a negotiating ploy for public subsidy.

Omnitrax has spent substantial capital and has tried to diversify the market. But the truth is a viable business plan for the Port requires public investment and public policy to backstop it.

A port operation needs services only an engaged federal government can provide: regular, dependable navigation and coast-guard support to ensure safe passage of vessels, for example. Canada doesn't do that.

Why? Further, securing a rail bed destabilized by the melting permafrost will require the efforts of our research and development sector. In a warming climate, there is evident spin-off potential for such technological innovation. Canada could be an international leader in this. The lack of interest in Churchill ignores the North's potential. This is not an indulgent exercise in national mythology; it is existential, pinned down by the cold, hard realities.

Public investment in Churchill can stand firmly on steely eyed economics. Climate change means the Northwest Passage can be a cheaper east-west shipping route. It opens access to Arctic resources.

This is why the Russians are investing hundreds of millions of rubles in infrastructure for navigation, safety, coast guard and port facilities. The Scandinavians are similarly gearing up.

We naturally think of the expanded tourism – a boon to Inuit artists and businesses. But Canada has territorial interests to defend. It cannot assert sovereign claim to the polar continental shelf by sending the occasional icebreaker to fly the flag in the fabled Northwest Passage. It needs to plant a definable, permanent stake in the North.

We need to invest in the Port of Churchill. Canada needs a northern “gateway” strategy. Federally, we have gateway legislation to guide development strategy pertaining to the Atlantic and Pacific oceans – we need this for the Arctic Ocean, too. Let’s work to gain gateway designation for Churchill, centred on aboriginal ownership.

A consortium of 15 First Nations, with a track record of running a short-line rail, has a business plan for the Port that is not predicated on grain shipment. It aims to position Churchill to be central to the supply and transportation needs of Nunavut. That’s vision and our governments should be listening.

Churchill can and should be the hub for a new relationship with Indigenous people, in social, scientific and commercial innovation and enterprise, as well as international trade.

The Trudeau government has said the next \$60 billion in funding for Canada’s infrastructure must be ‘nation-building’ – developing Northern Canada’s international trade routes is entirely that.

In the same way that the natural wealth of the North – its people, especially -- made the Hudson’s Bay Company rich, fed settlement in the Red River Valley and gave birth to Winnipeg, Canada and Manitoba should see that today’s Churchill, its port and rail line are critical to how we will prosper. This is by no means myth; it is very much our reality, now, and our future. It completes Canada.

To view the full MHCA Free Press insert go to mhca.mb.ca.



SAFETY TALK

Explain dangers

As the temperature drops, the number of slips and falls rises. Be on the lookout for these hazards:

- Slippery surfaces due to water, ice or snow from footwear
- Snowy and ice-covered worksites
- Freeze/thaw cycles
- Melted snow or ice at the entrance of buildings
- Snow-obstructed walkways

Identify controls

Please take care and caution and follow these safe work procedures to prevent injury:

- Keep walkways clear of mud, snow and ice
- Use salt or sand to keep worksites clear
- Walk slowly and carefully and wear boots or other slip-resistant footwear

Preventing slips and falls as the temperatures drop

- Watch for black-ice formation after melting occurs
- Exercise caution when getting in and out of vehicles and equipment
- Watch for slippery floors when entering workshops
- Remove as much snow and water from your boots as you can when entering a building
- Provide good lighting and clear path markings on worksites

Demonstrate

What behaviors cause the greatest risk of slip in your work site in the winter?

Print and review this talk with your staff, sign off and file for COR™ / SECOR audit purposes.

Date: _____

Performed by: _____

Concerns:

Employee Name:

Supervisor: _____

Location: _____

Corrective Actions:

Employee Signature:



**TO REGISTER,
PLEASE CONTACT:**
Kristen Ranson
kristen@mhca.mb.ca

Training Schedule

WINNIPEG - MHCA Office
3-1680 Ellice Ave.

BRANDON - St. John's Ambulance
Shopper's Mall, 1570 8th Street

NOVEMBER

- 21-22 **COR™ Leadership in Safety Excellence**
- 23 **COR™ Principles of Health & Safety Management**
- 24-25 **COR™ Auditor**
- 29 Train the Trainer
- 30 Excavation & Trenching 1/2 day AM
- 30 Auditor Refresher 1/2 day PM

NOVEMBER

There is no training in Brandon for this month.

DECEMBER

- 8 e-COR Account Management Fundamentals – Getting Started 1/2 day AM
- 8 e-COR Creative Form Building 1/2 day PM
- 12-13 **COR™ Leadership in Safety Excellence**
- 14 **COR™ Principles of Health & Safety Management**
- 15-16 **COR™ Auditor**
- 19 Flaggperson 1/2 day AM
- 19 Committee/Representative Training 1/2 day PM
- 20-21 Traffic Control Coordinator
- 22 Excavation & Trenching 1/2 day AM

DECEMBER

- 2 Supervisor - Team Leader 1/2 day AM
- 2 Human Resource Practices 1/2 day PM
- 9 Written Communication 1/2 day AM
- 9 Verbal Communication 1/2 day PM

JANUARY 2017

There is no training in Winnipeg for this month.

JANUARY 2017

- 9-10 **COR™ Leadership in Safety Excellence**
- 11 **COR™ Principles in Heath & Safety Management**
- 12-13 **COR™ Auditor Training**

Leadership Certificate Program/Gold Seal
 e-COR training and information session



Year in review

WORKSAFELY™ Back to You with Don Hurst

As the heavy construction season starts to wrap up, it gives WORKSAFELY™ a chance to look back at the last year. Even though it has been a year of challenges for the heavy construction industry, our companies have not stepped back from their commitment to safety excellence.

The industry has continued to invest in safety training, injury prevention and the development of its workforce. In previous HNW we have mentioned that earlier this year we sent our members a survey. To summarize the response, we heard you want more – more training, more training outside Winnipeg, more from WORKSAFELY™.

This past year, we have welcomed 32 new COR™ companies, bringing the total to 359. Another 60 companies are working toward COR™ certification.

This means that 3 of every 4 heavy construction workers in our industry are employed by COR™ certified companies. By the end of 2016, WORKSAFELY™ will have increased significantly the number of courses delivered in locations across the province, with the number of people trained rising by 20%.

The result is fewer worker injuries, a sustainable low overall injury rate, reduced compensation costs and a better skilled workforce.

Along with these achievements, WORKSAFELY™ also saw its COR™ program being replicated by SAFE Work Manitoba. SAFE Work's Safe Work Certified is a version of our COR™, that will be used by other industries.

For 2017, we are intent on further improving how we provide services to our industry. Stay tuned for MORE from WORKSAFELY™.

KNOW YOUR WORKSAFELY™ ADVISOR

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Kristen Ranson

WORKSAFELY™ Administrative Assistant
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To contact your WORKSAFELY™ Advisor assigned to your area, please see mhca.mb.ca/worksafely/know-your-advisor

REGISTRATION OPEN SOON

Heavy Construction EXPO

APRIL 4 & 5, 2017

Victoria Inn Convention Center Winnipeg

Register for EXPO South 2017 opens November 24.

- Early Bird registration closes January 20, 2017
- Regular registration closes March 17, 2017



It's time to get your rates in!

Development of the 2017 Rental Rates and Directory has begun.

If you know of any new rates that should be in this guide, please email them to katherine@mhca.mb.ca

by **November 30, 2016.**

Note: Due to publication deadlines, we cannot guarantee that rental rates received after November 30 will make it into the 2017 guide.

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