



The Heavy News Weekly



Manitoba's Economy Among Strongest In Country: Conference Board of Canada

Written by Katie Dangerfield and published on the Global News website on June 13, 2016

WINNIPEG — Nearly halfway through 2016 and only a few Canadian provinces have improved in economic performance – and Manitoba is one of them.

That's according to the report by the Conference Board of Canada, which said Manitoba's GDP is set to expand by 2.1 per cent this year and 2.6 per cent in 2017.

The report also indicates Manitoba will continue to be a reliable source of growth in Canada due to strong employment and wage gains in recent years.

Manufacturing is advancing at a stable pace while mining and construction will cool off this year, according to the report.

The province's retail sales will also increase faster than other provinces in 2016.

Other provinces have seen a slump in economic growth, such as Newfoundland, Saskatchewan and Alberta, as the commodity prices continue to drop.

The report said the wildfires in northern Alberta are adding to "economic woes", but the rebuilding effort will lift the province's GDP in 2017.

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Upcoming MHCA Meetings

- Executive Meeting** - June 22, 12:00 Noon - MHCA Board Room
- MHCA Board of Directors** - June 29, 9:30 AM - Larters, St. Andrews, MB.





2016 MHCA Annual Golf Classic SPONSORSHIP OPPORTUNITIES

Wednesday, August 10, 2016 | Elmhurst & Pine Ridge Golf

Let us advertise your company, products and/or services at one of the largest and most popular golf tournaments for the heavy construction industry in Manitoba! Don't miss out!

MHCA MEMBERS FIRST COME... FIRST SERVED

HOLE SPONSORSHIP

\$150 ^{+GST}

DUAL HOLE SPONSORSHIP

\$225 ^{+GST}

LONGEST DRIVE

\$450 ^{+GST} (includes prize & sign)

CLOSEST TO THE LINE

\$450 ^{+GST} (includes prize & sign)

CLOSEST TO THE PIN

\$450 ^{+GST} (includes prize & sign)

CHIPPING CONTEST

\$450 ^{+GST} (includes prize & sign)

FREE PUTTING CONTEST

\$450 ^{+GST} / per course (includes prize & sign)

BUS TRANSPORTATION

\$425 ^{+GST} / two buses

- Donation towards bus shuttle between courses

"TOURNAMENT BALL" CONTEST

\$975 ^{+GST} plus prize donation in excess of \$250 per course

- Will hold one team entry per sponsorship until June 16. *Team registration fees extra.*
- Each team will use your corporate golf ball.

BEVERAGE CART / DRINK SPONSORSHIP

\$1,250 ^{+GST} / per course

- Will hold one team entry per sponsorship until June 16. *Team registration fees extra.*
- Windshield signage on each golf cart.

GOLF CART SPONSORSHIP

\$1,250 ^{+GST} / per course

- Will hold one team entry per sponsorship until June 16. *Team registration fees extra.*
- Windshield signage on each golf cart.

TEAM ENTRIES:

- Team registration forms and fees still need to be completed and sent to the MHCA
- If you forfeit your team entry, please notify the MHCA

SPONSOR RECOGNITION INCLUDES:

- Networking at one of the largest golf tournaments in Manitoba
- Exposure to over 380 private sector decision makers in the heavy construction industry
- Recognition throughout the facility, on the golf carts, and in the dinner programs
- Recognition in the MHCA's Heavy News Weekly, which is circulated to over 1,000 companies plus stakeholders, associations, MP's, MLA's, City Councillors, and agencies, at all three levels of government, across Manitoba

NOTE:

- Sponsors wishing to have representatives on the hole are subject to approval by the Events Committee and must notify the organizer of representation prior to **July 20, 2016**.
- Sponsor reps are responsible for payment of their own meal(s) - **\$50/person.**

Company: _____ Sponsorship Package: _____
(one or both courses)

Contact Person: _____ Phone: _____ Fax: _____

Special Instructions: _____

Please send completed form to Christine Miller at christine@mhca.mb.ca

Cutting class: trades training shifts online

Written by Russell Hixson for the Journal of Commerce website on June 08, 2016 and published in the CCA weekly newsletter



Spending months away from work without income and away from one's family can often discourage apprenticeship training and skills upgrading.

This is why some training providers are experimenting with alternative programs that utilize technology to speed up learning and minimize time on campus.

And with such a huge looming demand for skilled labour, the industry is looking to remove any barrier it can to train up the next generation.

Victoria Pazukha, strategy and business development manager at SkillSource BC, spoke at the Canadian Apprenticeship Forum's annual conference this month in Vancouver about a new program with Thompson Rivers University (TRU).

"We analyzed some of the needs readily showing themselves," Pazukha said.

With tens of billions in LNG work poised to go ahead, pipefitters have been identified as one of the most in-demand trades. To spur training of more pipefitters, TRU is testing out an accelerated steamfitter/pipefitter technical training program.

Pipefitters use blueprints and project specifications to construct and repair piping systems that carry water, steam, chemicals and fuel.

Steamfitters are typically pipefitters who specialize in pipe systems that move liquids or gases under high pressure.

Pazukha explained that the project uses blended learning to shorten classroom training time by around 25 per cent. Levels three and four for the trade to reach Red Seal certification have been reduced from 14 to 10 weeks.

This is possible by allowing students to learn much of the material online, at their own pace before attending the school. The school will then study its effect on completion rates and trade certification.

Lindsay Langill, dean of TRU's School of Trades and Technology, noted that the new program, part of the federal government's Flexibility and Innovation in Apprenticeship Technical Training pilot project, recognizes the difference between academic learners and those who go in to vocational programs.

"We believe this a very strong modification to an existing model," he said.

The program is currently recruiting students and expects its first cohort in November.

Saskatchewan Polytechnic has also been experimenting with alternative learning.

The school has four campuses in the province with specialized equipment for certain trades training only at some, often meaning travel for students.

This also means higher volume on some campuses the school wanted to ease.

John Erickson, Saskatchewan Polytechnic School of Construction dean also spoke at the conference, explaining that the school's blended learning efforts began back in 2008. The school was looking for a way to encourage those in the trades to upgrade their skills. But this meant being away from home and away from work for months. They started with an online carpenter upgrading program. Then construction electrician, industrial mechanic and automotive service technician were added.

The courses are open to trade qualifiers or apprentices who haven't succeeded on their journeyman exam. They can apply at any time during the year except the summer break and have eight months to complete online training.

Online learning also saved the school's struggling parts person trade. All levels are now offered only online.

The school is branching out to offer all four levels of carpentry through a mixture of online and in-class learning.

Typically an apprentice would have to spend seven weeks on campus but with the hybrid model the theory portion would be done online

at the student's own pace leaving only three weeks on campus doing practical learning in the shop.

"It lets them focus all of their attention on the practical, in-shop component," Erickson said.

"And it lets apprentices continue to support their families and communities."

Erickson said the school is expanding the hybrid program to include construction electrician, plumber, heavy duty equipment tech and truck and transport mechanic.

Part of the school's confidence to try the different approach came from a research paper that came out last year studying outcomes of a similar program in Ontario.

The study, Hybrid Delivery of College Instruction in the Skilled Trades: Supporting Apprenticeship Completion, examined the Industrial Mechanic Millwright apprentice program at two Ontario colleges and found that there were no significant differences in completion rates, grades, satisfaction and engagement levels, retention and completion between traditional teaching methods and a hybrid program.

The researchers from the Higher Education Quality Council of Ontario concluded that by combining online courses for theory and in-class learning, hybrid apprenticeship programs may be able to achieve comparable outcomes to traditional in-class programs, but in approximately half the required time.

MHCA MEMBER SURVEY CHECK YOUR INBOX

On June 14, 2016 a survey was emailed to all MHCA members. The goal of this survey is to ensure value from your MHCA membership and participation in the WORKSAFELY™ Program, with an ongoing focus on continued improvement.

Please check your inbox or visit <https://www.surveymonkey.com/r/MHCAsurvey> by **June 29, 2016**. Your feedback is very important to us and will help us improve existing or introduce new services to MHCA members.

Thank you for your cooperation!





CANADIAN CONSTRUCTION
ASSOCIATION
CANADIENNE DE LA CONSTRUCTION

Get Gold Seal Certified

Since 1991, the Gold Seal Certification program has set the Gold Standard in the Management of Construction. Today, more than 8,000 construction professionals have been recognized as Gold Seal Certified.



What is Gold Seal Certification?

The Gold Seal Certification program is a nationally recognized certification for project managers, superintendents, estimators, construction safety coordinators and owner's project managers in the Canadian construction industry involved in:

- General Contracting
- Electrical Contracting
- Mechanical Contracting
- Road Building & Heavy Construction
- Specialty Trades

What are the benefits of Gold Seal Certification?

Whether you are a construction professional, a contractor, project manager, or an owner of a construction project, Gold Seal Certification can help you set a high standard - the Gold standard - on a construction project.

There are many benefits to Gold Seal Certification:

For individuals, Gold Seal Certification offers opportunities to improve skills, advance careers, and provides recognition for years of experience and education.

For contractors and subcontractors, it signifies a commitment to excellence in the management of construction, shows that your organization values professionalism and ongoing education. As well, Gold Seal Certified employees provide a competitive advantage on tenders.

For owners, Gold Seal Certification is an investment in quality, best practices and ensures excellence in the management of a construction project.



Gold Seal Intern
GSI



Gold Seal Certified
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Professional Gold Seal Certified
P.GSC

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Education, Training and Gold Seal Meeting Highlights

The MHCA's Education, Training & Gold Seal Committee met on June 13, 2016. The committee discussed the following topic areas:

- the opportunity for company purchasers to attend and network with exhibitors at the tradeshow,
- increase the marketing of the exhibitors and allow them to promote their products to the purchasers
- a survey will be created and distributed to all MHCA members (owners, management and safety personnel) to inquire what their upcoming industry training needs are
- the survey is to be distributed with results back by mid July so that the Committee can start planning and have the course outline complete by early fall

The next committee meeting will be August 4, 2016 at the MHCA office.

MHCA Welcomes New Members

Manitoba Heavy Construction Association would like to welcome its newest member **Wolverine Construction Inc.**

Wolverine Construction Inc is located in Winnipeg MB. They specialize in excavating, water and sewer, infrastructure, gravel hauling, and back hoe services.

Contact Information:

Warren Spence

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Winnipeg, MB R2R 2W6

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Email: warrens2@mymts.net



2016 MHCA Annual Golf Classic

Wednesday, August 10, 2016 | Elmhurst & Pine Ridge Golf Courses

SOLD OUT

All incoming registration forms will be placed on a wait list. If an opening becomes available, we will contact the company by phone.

Please note only registrations cancelled prior to July 30, 2016 will be refunded.



WCB Connect: June 2016

1. WCB Releases 2015 Annual Report
2. “Call the WCB” Ad Campaign Launches
3. RWIP Grants Deadline Coming Soon
4. WCB Recognizes National Aboriginal Day
5. Business Changes? Check your Classification

WCB Releases 2015 Annual Report

The WCB’s 2015 annual report was tabled in the provincial legislature on May 30. The highlights include a surplus of \$95 million, implementing a more fair and balanced assessment rate model and enhancing customer services for injured workers. The WCB also released its 2016-2020 Five Year Plan.

In 2015, the WCB also introduced new best practices to ensure consistency in providing services to severely injured workers. As well, the WCB established a telephone claims service centre that helps answer the majority of injured workers questions and approves some medical expenses. These improvements, and others, are focused on providing injured workers with compassionate care while also encouraging safe and timely return to work.

“Call the WCB” Ad Campaign Raises Awareness of Reporting Responsibilities

The WCB is launching an advertising campaign this month to remind Manitobans to report workplace injuries to the WCB.

Building on the “Reporting Matters” campaign that first ran in 2014, this year’s ads will promote the benefits of reporting injuries for workers and remind employers of the essential role prompt reporting plays in a speedy return to health and work for their employees.

You will find the new WCB ads on television, bus shelters, radio, in print, online and in doctors’ offices. Also new this year, the WCB has launched an interactive online tool that helps workers find out if they are eligible for WCB coverage. The tool helps workers identify in which industry they work and whether or not they are eligible for benefits if they’re ever hurt on the job.

Everyone has a responsibility within the workers compensation system. To request workplace posters, brochures or other information on how to report an injury, email us today!

RWIP Grants Application Deadline Coming Soon

The deadline to apply for funding under the WCB’s Research and Workplace Innovation Program (RWIP) is fast approaching!

If you’re interested in submitting a Workplace Innovation Application or a Training and Education Application, you have until **June 22, 2016**.

Every year, the RWIP makes \$1 million available to fund workplace innovation and scientific research projects that lead to improvements in workplace health and safety, and foster successful rehabilitation and safe return to productive and meaningful work.

For more information and application forms, contact Bruce M. Cielen, call 204-954-4650, toll free 1-800-362-3340, or visit the Research and Workplace Grants.

WCB Recognizes National Aboriginal Day

June 21 is National Aboriginal Day and the WCB is pleased to offer a number of resources in Cree and Ojibwe for injured workers. Information on reporting an injury, coverage and benefits and return to work are available by simply using the drop down menu and selecting the appropriate language. For employers, the WCB also offers Hurt at Work posters in Cree and Ojibwe that can be displayed in the workplace.

Business Changes? Check your classification to see if it still fits your business activity!

Employers are classified according to their primary business activity(s). There may be sub-processes and workers with many different occupations working for one employer, but we don’t examine those for classification purposes. We are interested in determining the primary function of the business (i.e., revenue streams, end products, services provided, etc.).

For example, most companies employ administrative staff, but a separate classification is not provided for these employees. They contribute to the overall, main activity and are included that way.

Learn more about Industry Codes and new Business Rates to determine where your business fits



Britain on the Brink

By Peter G Hall, Vice President and Chief Economist



Britain is now just over a week away from its crucial June 23 vote on whether to remain in the EU or to leave. As the day nears, campaigning for both sides is intensifying, and polls of voters are showing a neck-and-neck race. Canadians are concerned: on my recent coast-to-coast export forecast tour, the issue labeled 'Brexit' was a close second to questions about the US election. We're not the only ones; the world is watching this key debate, as its outcome could have a profound impact on the decades-long global move to greater integration. So, what's at stake?

The issue ignited during the 2015 UK general election, when a promise was made by Conservative leader David Cameron that if his side won the election, there would be a referendum on EU membership. This was in response to growing discontent among his own MPs and the UK Independence Party about the costs and consequences of EU membership. The Conservatives won, and the clock started ticking.

Preconditions for the referendum culminated in the February 18-19 EU summit, where the Prime Minister negotiated and secured a deal on Britain's EU membership. The deal did not achieve some of Britain's key demands, but did make changes to immigration rules, the issue of EU laws and closer integration, and reestablished safeguards for countries choosing to opt out of the Euro as a single currency. Since then, the merits of this deal have been hotly debated. The official 'Leave' campaign asserts that the stipulations do not go far enough, while the 'Remain' side hails the deal as a good one, and the best that can be achieved by any UK negotiator.

Polls tracking since January 10 initially revealed a consistent lead for the 'Remain' camp. Occasionally, polls showing a dead heat were published, but the 'Remain' camp was rarely the runner-up. However, the last 8 polls taken show that for awhile, the 'Leave' campaign had the upper hand, and the most recent two polls are evenly split. This has financial markets concerned; Brexit is cited as a key factor in a very recent flight to quality financial assets, and Monday's stock market turmoil.

The worry is not just a fear of the unknown; there are palpable concerns that a more isolated Britain would cause it to lose influence over decisions that affect its flows of goods and services, while having to conform to those decisions. If so, it risks losing out on key industrial investments, and holding on to the ones it has. Critically, leaving the EU would threaten London's status as a global financial centre, given, among other things, that Britain's influence over the proposed Capital Markets Union would be at risk.

The 'Leave' campaign addresses these concerns by highlighting the sluggish pace of European progress on these fronts, the diminishing importance of the union over time, the ability of the UK to 'go it alone' and actually do better, and the financial costs of the current arrangement. On the latter, dissenters cite the fees that the UK is remitting, and questions the value received for this. Those spearheading the 'Leave' campaign are tapping into a sense that the European experiment has lost its way, fears that immigration laws are too loose and are putting the UK at both financial and physical risk, and likely also the frustration of a Continental – and global – economy that has been sclerotic for far longer than usual following the Great Recession.

The stakes are high. If the 'Leave' vote succeeds, withdrawal would not be instant, but would have to take place by mid-2018 at the latest. It would be akin to a vote of non-confidence for the Prime Minister, the face of the 'Remain' campaign. It would likely throw the pound into a zone of volatility, as the implications for its reserve-currency status are debated. And it would put flows of goods and services at risk – not so much final goods, but moreso those connected more closely to the UK's global and Continental supply chains. Canadians connected to the 3.1 per cent of our goods that flow there, the services and foreign affiliate activities are watching the debate and analyzing effects with keen interest.

The bottom line? Brexit is on centre stage, globally. All eyes are on this debate. It's a pivotal moment for globalization, and indeed for modern economic history. And with all that's at stake, it seems, by the polls, to be coming down to a coin-toss.

Western Canada Roadbuilders & Heavy Construction Association 2017 Convention



HOLD THE DATE

Sunday, January 29, to Wednesday, February 1, 2017

JW Marriott Los Cabos Beach Resort & Spa
Los Cabos, Mexico

Proudly hosted by:



www.wcrhca.org



**TO REGISTER,
PLEASE CONTACT:**
Kristen Ranson
kristen@mhca.mb.ca

Training Schedule

June

Flagperson (1/2 Day AM)	June 27	MHCA Office
Committee/Representative Training (1/2 Day PM)	June 27	MHCA Office
Traffic Control Coordinator	June 28-29	MHCA Office
Excavation & Trenching (1/2 Day AM)	June 30	MHCA Office

July

COR™ Leadership in Safety Excellence	Jul 11 - 12	MHCA Office
COR™ Principles of Health & Safety Management	Jul 13	MHCA Office
COR™ Auditor	July 14 - 15	MHCA Office
Flagperson 1/2 day AM	July 19	MHCA Office
Committee/Representative Training 1/2 day PM	Jul 19	MHCA Office
Traffic Control Coordinator	Jul 20 - 21	MHCA Office
Excavation & Trenching 1/2 day AM	Jul 26	MHCA Office
Train the Trainer	Jul 27	MHCA Office

August

COR™ Leadership in Safety Excellence	Aug 15 - 16	MHCA Office
COR™ Principles of Health & Safety Management	Aug 17	MHCA Office
COR™ Auditor	Aug 18 - 19	MHCA Office
Flagperson 1/2 day AM	Aug 23	MHCA Office
Committee/Representative Training 1/2 day PM	Aug 23	MHCA Office
Traffic Control Coordinator	Aug 24 - 25	MHCA Office
Excavation & Trenching 1/2 day AM	Aug 30	MHCA Office

September

COR™ Leadership in Safety Excellence	Sep 19 - 20	MHCA Office
COR™ Principles of Health & Safety Management	Sep 21	MHCA Office
COR™ Auditor	Sep 22 - 23	MHCA Office
Flagperson 1/2 day AM	Sep 26	MHCA Office
Committee/Representative Training 1/2 day PM	Sep 26	MHCA Office
Traffic Control Coordinator	Sep 27 - 28	MHCA Office
Train the Trainer	Sep 29	MHCA Office
Excavation & Trenching 1/2 day AM	Sep 30	MHCA Office



Sun Protection

At some point, we've all been burned by the sun.

Sunburn is the effect of ultraviolet (UV) radiation on the skin. Ultraviolet light is beaming down on us every day, and always has. But now there's less protective ozone in the atmosphere and risks of exposure have increased.

UV rays are more powerful than visible light rays. They're so powerful that they can cause cancer.

Ultraviolet radiation can also cause cataracts, other eye damage, and premature aging of the skin.

When you work in the sun, especially in spring and summer, you need to minimize the hazards of UV exposure.

Identify Controls:

- Wear a shirt and long pants to cover most of your skin.
- Protect the rest of your skin with sunscreen. Use SPF 30 or Higher. Follow the instructions about how often to reapply. Don't forget your ears. The more you sweat, the more often you need to reapply sunscreen.
- Protect your eyes. Wear safety sunglasses if the tint doesn't interfere with your vision. (Most safety glasses - clear or tinted - decrease your UV exposure.)
- Avoid contact with substances known to cause photosensitization, such as coal tar.



Other Tips and facts:

- SPF stands for Sun Protection Factor. Multiply the SPF number by 10 to know how many minutes you can stay in the sun without burning.
- Use a UV-blocking lip balm too.
- Sunlight doesn't have to be direct to do damage. Light reflected off surfaces such as sand, water, concrete and snow can also cause UV exposure.
- Weather reports now include a UV index. This gives you an idea of how intense the ultraviolet radiation will be under clear sunshine or light cloud.
- When the index is high (7 or higher) you can get sunburned in only 15-20 minutes.
- The highest exposure of the day is from noon to 2:00 PM.
- Sunscreen should be standard equipment for anyone working in construction during spring and summer. Keep a bottle handy in your toolbox.



a digital health & safety program with  **SiteDocs**
DIGITAL WORKPLACE SAFETY

efficient
Controlled
Organized
Real Time

Truly defined. Truly easy.

Stay Connected

