



## Industry Best Practices - Road Safety

This bulletin is intended to provide safety awareness and guidance on compliance to current Workplace Safety and Health Regulations.

Employers, supervisors, flagpersons, and crew members can all ensure the safety of flagpersons and other road construction workers by complying with Workplace Safety and Health Regulations.

### Employer responsibilities

Employers are required to take all necessary precautions to ensure the safety, health and welfare of workers.

#### Employers must

- Ensure flagpersons are certified by a recognized organization
- Ensure flagpersons wear and use all required Personal Protective Equipment (PPE), including employer provided:
  - ✓ CSA Class 3 Level 2, high-visibility apparel in fluorescent yellow green
  - ✓ protective headwear in a fluorescent colour (equipped with retro-reflective tape during hours of darkness)
  - ✓ a STOP/SLOW paddle with reflective surfaces
  - ✓ CSA approved footwear
- Ensure all workers and supervisors are aware of hazards in the workplace
- Ensure workers and supervisors are trained in, and follow, safe work procedures and necessary precautions
- Provide an effective means of communication with other flagpersons when visibility is obstructed
- Provide a flashlight fitted with a red signalling wand when working during hours of darkness
- Provide workers with competent supervision
- Set up and remove road signage



### Worker responsibilities

Workers are required to attend safety and health training, and follow the safety and health rules and safe work procedures of the workplace.

#### Workers must

- Care for and use required safety equipment, clothing and devices properly
- Be alert and aware of their surroundings
  - ✓ Use of personal electronic devices, including cell phones and other music or media players while working is prohibited
- Use an effective means of communicating with other flagpersons when visibility is poor or obstructed
- Hold, and carry with them, a valid flagperson's training certificate if performing the duties of a flagperson

#### Flagperson ahead sign



Fluorescent yellow-green flagperson ahead signs are used to indicate the presence of flagpersons at road or highway construction sites.

This sign must be turned down or covered when no flagperson is on duty.