



CANADIAN CONSTRUCTION ASSOCIATION (CCA) UPDATE: SERGE MASSICOTTE SHARES 2014 MESSAGE ON BEHALF OF CCA BOARD OF DIRECTORS.

Dear colleagues,

My name is Serge Massicotte, and I am the 2014 Chair of the Canadian Construction Association Board of Directors. Having recently stepped into the role, I look forward to continuing these periodic updates to partner association boards to facilitate more direct communications and draw your attention to the work that CCA does.

Attached you will find the most recent CCA Update document, which provides some highlights from our CCA board meeting held this year in Panama. For those who were unable to attend, the 2014 CCA Annual Conference provided great networking opportunities, business sessions, and a chance to connect with peers and colleagues from across Canada. Next year's conference will be held in San Antonio, Texas in March 2015, and I would encourage you to consider attending.

As you will read, there is a significant amount of work being undertaken by the Canadian Construction Association and its partner associations. I look forward to working with our partners and members from across Canada as we continue to make progress on a number of important issues related to our industry.

As always, I welcome your comments and questions, and I would encourage you to contact the Canadian Construction Association with any feedback.

Regards,



In this edition

CCA Update: Message from Serge Massicotte, Chair	1, 2, 3
Breakfast with the Leaders - April 22, 2014	4
Premier Greg Selinger, Victoria Inn	
A model finance minister	5
Notice of imposition for	
2014 Zone 1 + 2 Spring Road Restrictions	6
City of Winnipeg 2014 Capital Program Presentation-	
Thursday, April 17 @ 1:00 1155 Pacific Avenue	7
Weak Price Growth: Hallmark of the New Normal?	8
Manitoba Chambers of Commerce Dinner with	
Deputy Ministers, April 24, 2014	11
WORKSAFELY™ Training Schedule	13
Weekly Tenders (MHCA members only)	14
Tender Results (MHCA members only)	15



The following are some of the business highlights from the CCA Annual Conference held March 8 – 14, 2014 in Panama.

New Policy Adopted Opposing Restrictive Practice by Owners

The CCA Board of Directors passed a resolution supporting a new CCA Policy Statement opposing the practice by public owners of excluding from bidding or otherwise penalizing contractors with past or current claims or disputes with that public owner or other owners.

CCDC to Develop Standard IPD Contract Language

The CCA Board of Directors approved additional funding for the development by the Canadian Construction Documents Committee (CCDC) of standard contract language for the Integrated Project Delivery (IPD) approach.

CCA to Hold Workshops on the Quality of Project Documents

The CCA Standard Practices Committee received support and funding from the Board of Directors to convene, in conjunction with Partner Associations, a series of country-wide workshops on the quality of project documents.

CCA Supporting Development of National "One-Call" Standard

The CCA Board approved funding to support expert representation on the CSA Z247 Technical Advisory Committee charged with the development of a national standard for the management of sub-surface infrastructure.

CCA to Develop National Guiding Principles for Prompt Payment Legislation

Given the growing industry interest in so-called "prompt payment" legislation at the provincial level, the CCA Standard Practices Committee has been tasked to develop a set of national guidelines or principles for provincial prompt payment legislation.

CCA to Develop Model Lien Legislation Principles

The CCA Manufacturers, Suppliers and Services Council has developed a comparative chart of current provincial lien legislation. The CCA Standard Practices Committee has been asked to use this to create a set of model lien legislation principles.

CCA to Update Design Responsibility Guide for Trade Contractors

The CCA Standard Practices Committee discussed the ACQ's offer to share its publication 'Towards the Perfect Project'. The Committee will finalize the English translation of this document, confirm that it is consistent with CCA's recommended best practices, and circulate it to all CCA Partner Associations as a useful reference document.

CCA Human Resources Toolkit Newly Updated

The CCA Human Resources Toolkit has been updated, and the prospect of developing educational material for seminars on topics addressed in the Toolkit will be considered based upon the level of demand received. The Toolkit is an adaptation of the Saskatchewan Construction Association's Human Resources Toolkit, which was originally published in 2010 as a guide document, and subsequently edited and re-printed by the CCA with the SCA's permission. It has been expanded to include forms on various topics that are now available for downloading from the CCA website. The guide document remains unchanged. The new forms and templates address topics related to finance and administration, health and safety, conduct and discipline, employment, strategic planning, and promoting careers in construction.

CCA Task Force on Drug and Alcohol Policy Developing CCA Action Plan

A CCA Task Force is currently developing educational resources on drug and alcohol workplace policies and programs and is examining CCA's role in this area.

continued on page 3



Naming of Subcontractors

As requested by the Trade Contractors Council, the CCA Standard Practices Committee will establish a Task Force to develop best practices for Owners to request the naming of subcontractors. This Task Force will include members appointed by each CCA Council.

E-Bonding

The CCA Standard Practices Committee endorsed a recommendation from the CCDC Surety Sub-Committee calling for the CCDC to issue an education bulletin on e-bonding. A draft copy will be circulated to Committee members for their review and comments.

ACQ Publication 'Towards the Perfect Project'

The CCA Standard Practices Committee discussed the ACQ's offer to share its publication 'Towards the Perfect Project'. The Committee will finalize the English translation of this document, confirm that it is consistent with CCA's recommended best practices, and circulate it to all CCA Partner Associations as a useful reference document.

CCA Supporting Canadian Energy Efficiency Alliance

The CCA Board agreed to provide financial support to the Canadian Energy Efficiency Alliance (CEEA). The CEEA is leading efforts on behalf of a coalition of like-minded stakeholders to amend existing tax policy to encourage the replacement and upgrade of dated building heating, cooling, lighting, and insulation systems with more energy efficient alternatives.

Task Force Looking at Proposed Indigenous Peoples Engagement Guide

The CCA Business and Market Development Committee has established a task force to discuss the prospective development of an Indigenous Peoples Engagement Guide, including the project parameters and budget.

New Standard Documents Endorsed by CCA Board

The CCA Board endorsed the new CCDC Performance Bond Form CCDC 221.

Task Force to Examine Corporate Social Responsibility

The CCA Business and Market Development Committee has established a task force to examine corporate social responsibility (CSR) and what role, if any, should be played by CCA in this regard.

CCA would like to welcome the following new Board members:

- David Bowcott; ▪ Bob Cooke; ▪ Phillippe d'Etcheverry; ▪ Yvan Houle; ▪ Dave Kinley; ▪ Ed Legrow; ▪ Rob Otway;
- Bradley Scott; ▪ Jason Sheldrick; and Boyd Woodard.

CCA would like to thank the following retiring Board members for their service and contribution to the industry:

- Brent Crooks; ▪ Brad Diggins; ▪ Andy Dutfield; ▪ David Dykes; ▪ Tim Flood; ▪ Louis Fontaine; ▪ Hubert Fraser;
- Marie-Claude Houle; ▪ Les LaRocque; ▪ Neil McFarlane; ▪ Graham McIntosh; ▪ Adrian Morrison;
- John Schubert; ▪ Tim Smith; and Brian Swartz.

The CCA Board of Directors approved the following new Corporate Member:

- Northbridge Financial Corporation of Toronto.

The next CCA Board meeting will take place Tuesday June 10, 2014 in Victoria, British Columbia

The Manitoba Heavy Construction Association is pleased to present the

Breakfast with the Leaders Series

Heavy Construction Industry topics including "Sustained Strategic Infrastructure"

April 22, 2014

The Honorable Greg Selinger

Premier of the Province of Manitoba

All events will take place at the Victoria Inn and Conference Centre
Room Embassy AB, 1808 Wellington Avenue.

\$35.00 + gst / per person / per event

7:30am – doors open

8:00am – hot breakfast served

8:20am – presentation followed by Q &A

To register please contact:

Christine Miller

Manager of Events at

Christine@mhca.mb.ca

or by phone at 204-947-1379



AON

Thank you our Breakfast with the Leaders Sponsor!

A model finance minister

Previously published in the Winnipeg Free Press, EDITORIAL 03/20/2014

Jim Flaherty's contributions and controversies as finance minister have been well-documented, but much less is known about how he functioned under a prime minister who is famous for his need to control the agenda.

In interviews since stepping down on Tuesday, Mr. Flaherty said his colleagues were sometimes very surprised he had the temerity to disagree with Stephen Harper during cabinet meetings, and even in public.



SEAN KILPATRICK / THE CANADIAN PRESS FILES

Jim Flaherty had been Stephen Harper's finance minister for eight years prior to his resignation.

Actually, the right word would have been courage, which he himself said was an essential quality for any finance minister. Indeed, it's a word that belongs in every politician's vocabulary. It was his commitment to principle, even in the face of political pressure, that marked Mr. Flaherty as the model finance minister.

Three years ago, when the world was struggling to recover economically, Mr. Flaherty called on national leaders to display "greater political resolve" in pursuing long-term solutions, instead of short-term measures for partisan purposes. At the conclusion of an International Monetary Fund meeting last year, he also said finance ministers should be more independent.

"Obviously you're never totally independent because you are part of a government. But there needs to be a certain amount of courage -- and the willingness not to be liked very much."

Mr. Flaherty was comfortable in that role. As finance minister, he took on corporate Canada over income trusts, lowered the GST amid criticism it was bad economics, angered credit card companies with new rules and regulations, tightened the rules for mortgage lenders and postponed the military's plans for new equipment.

Mr. Flaherty was right on some issues, wrong on others, but he never showed much concern about his personal popularity, though he was one of the most likable ministers in the government.

The minister of finance is the most important position in government, but it works best when the office-holder has the courage and independence to champion the country's long-term interests.

Mr. Flaherty leaves behind a robust economy and nearly balanced budget, but it will be up to the new minister, Joe Oliver, to fashion a growth strategy. Hopefully he will have the courage to be unpopular.

March 28, 2014

NOTICE OF IMPOSITION OF THE 2014 SPRING ROAD RESTRICTIONS IN ZONE 1 AND ZONE 2

- Spring Road Restrictions in **Zone 1** will be **implemented effective 6:00 a.m., Friday, April 4, 2014.**
 - Spring Road Restrictions in **Zone 1** will end on or **before Thursday, May 29, 2014 at 11:59 p.m.**

- Spring Road Restrictions in **Zone 2** will be **implemented effective 6:00 a.m. Monday, April 7, 2014.**
 - Spring Road Restrictions in **Zone 2** will end on or **before Saturday, May 31, 2014 at 11:59 p.m.**

Information regarding Spring Road Restrictions may be obtained in the following manners:

- on the Internet at <http://www.manitoba.ca/mit/srr/index.html>;
- by calling the Road Information Line at 204- 945 3704, or 877- 627 6237;
- by calling Motor Carrier Permits and Development at 204- 945 3961 or toll free at 1- 877- 812 0009

The Manitoba Heavy Construction Association is pleased to host the

CITY OF WINNIPEG 2014 CAPITAL PROGRAM PRESENTATION



1:00pm - Thursday April 17, 2014

1155 Pacific Avenue, Winnipeg
Training Rooms A / B / C

Please contact Christine Miller, Manager of Events to register
christine@mhca.mb.ca or by phone at 204-947-1379



Please be advised that parking is limited.

Weak Price Growth: Hallmark of the New Normal?

Peter G. Hall, EDC Vice-President and Chief Economist, April 3, 2014



Peter G. Hall

'Below target'. It's becoming the annoyingly common anthem of statistical agencies' press releases on price growth. Central banks are joining the chorus, which when played sounds like a dirge for prices that harmonizes closely with the well-worn tunes of the 'new normal', low-growth movement. Admittedly, singing upbeat songs about price stability is currently out of place, a clash with the facts. But does it mean that for the foreseeable future, we'll all be listening to minor-key stuff?

Clearly it is a worry that five years beyond the crisis, price growth is as tame as it is. Worse yet, in many cases, recent monthly inflation is getting thinner. It suggests that, even with multiple signs of a return to growth, capacity is not being used up as quickly as thought, or at least there is little perceived tightening of conditions. That makes sense in certain economies, but not in others.

It could be a sign that psychology is playing a part. When you hear a certain tune for long enough, it tends to get into your head, and it's hard to forget. Deflation - or more accurately, disinflation - could well be having the same effect. If inflation is tame and conditions seen to be uncertain, then we will all tend to hold onto our cash for longer. We'll try to delay purchases (although 5 years on, it's getting harder to do). Businesses will put off investing, adopting a 'you first' mentality that seems for the moment to be pervasive.

But if this psychology is really anchored in the past, it risks blinding us to fundamental economic developments. The tunes of the past may well be drowning out the new ones.

The numbers themselves may be aiding this obfuscation. 'All-items' consumer price index (CPI) figures are the most recognizable inflation measure, and they are performing poorly. Indexes for the US, Japan, UK and the EU in general are below stated target rates, measured by current annualized monthly growth, and trending lower in the most recent months. The EU as a whole is dangerously close to zero growth. It's pretty hard to argue against a trend like this. Or is it?

Go to the less-recognizable core measures of inflation, the ones that strip out the most volatile monthly price movements, and the story is quite different. In each of the above countries and regions, core inflation is on average quite a bit stronger than the overall measure. In Japan's case, core growth has marked a significant departure from its recent trend, posting gains in five of the past nine months, and only two of the months saw outright declines. Admittedly, the core gains are still below central bank target rates, but they are still a long way from the deflation mark.

Crucial to the discussion is not where prices are, but where they are going. Our expectations can partly determine this, but other factors could quickly adjust those perceptions.

First, industrial capacity has tightened, particularly in the US where strong underlying economic growth has used up most of the spare capacity that opened up during the crisis period.

Second, most developed economies are facing tighter overall labour supply than prior to the crisis, thanks to the aging of their populations.

Third, under-production and -consumption helped to soak up pre-crisis excesses, but now they are contributing to a growing demand-deficit, which could quickly spur more inflation - of both demand and prices - than most consumers and businesses are really ready for. Past post-recession periods suggest there can be a short price burst as economic growth gets going again.

The bottom line?

Outside of Canada, gloomy tunes are getting lots of airplay on the inflation stations. Conditions suggest we could be hearing the more upbeat flipside sometime soon.

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triaxle, air ride, 60" spread, air lift 3rd axle, jeep & booster ready
2 IN STOCK 1 LEFT • \$85,000



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NEW 2014 ETNYRE BLACKHAWK 51 TON LOWBED
hyd detach, 9' wide, triaxle, air ride, 60" spread, front fenders, rear fenders, 11 hp
Honda engine, 18,000 lbs. tare weight, **8 IN STOCK**



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NEW 2014 CANUCK JUMP JEEP
single lift axle, air ride, 275/70R22.5
tires, aluminum wheels, **IN STOCK**



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55 ton, hyd detach, c/w tandem jeep, single axle booster, 60" spread, air ride,
hyd flip, engine, pin joints, 10' wide, **IN STOCK**



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NEW 2014 FELLING FT 50-3TA TAG
triaxle, c/w air tilt & air op. ramps
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**NEW 2014 CROSS COUNTRY
CLOSE UNDER LOAD BELLY DUMP**
trailer, air ride, manual flip tarp, push
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NEW 2014 ETNYRE BLACKHAWK LOWBED
55 ton, hyd detach, 10' wide, 53' triaxle, air ride, 60" spread, c/w beavertail, flip
on neck to suit tandem jeep, booster ready
2 ON ORDER • 1 IN STOCK



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**NEW 2015 CANUCK END DUMP
R3 - Hardox 450, tub, 60" spread, air
ride, asphalt overhang, electric tarp
2 IN STOCK • \$62,500**



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**NEW 2015 CANUCK END DUMP
R20 - 3/16" Hardox 450, 60" spread,
air ride, asphalt overhang, electric tarp
ARRIVING WEEKLY • \$62,500**



aa89oc

NEW 2014 ETNYRE BLACKHAWK AGRICULTURAL TRANSPORT TRAILER
triaxle, 40 ton, 10' wide, aluminum pullouts to 14' wide, air ride, 60" spread,
25 ton hyd winch, hyd detach
2 ON ORDER



ac15qf

**NEW 2015 NORTH COUNTRY
CLOSE UNDER LOAD BELLY DUMP**
triaxle, air ride, 60" spread, manual flip
tarp, **12 IN STOCK • \$49,900**



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**NEW 2014 FELLING FT-80-3 OTR H
STEP DECK, 53'x8'6", triaxle, beaver-
tail, air ride, 60" spread, ramps
COMING SOON**



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NEW 2014 PITTS CONTENDER 50 TON LOWBED
hyd detach, set up for tri drive, 10' wide, 25' working deck, 13 hp Honda power
pack, outriggers, 60" air ride susp, rear air lift, all T100 4 beam construction
2 IN STOCK



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**NEW 2015 CANUCK END DUMP
R3, square box tub design, tandem,
3/16" Hardox 450 or AR200
3 IN STOCK • \$48,000**



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The firm provides services to transform the built environment and restore the natural environment, and its expertise ranges from environmental remediation to urban planning, from engineering iconic buildings to designing sustainable transport networks, and from developing the energy sources of the future to enabling new ways of extracting essential resources.

Our Winnipeg, MB office is currently looking for a:

Divisional Accountant

Key Responsibilities:

Review complete cycle of projects which includes opening and closing procedures, analysis and discussion of project reports with project managers during project life cycle.
Invoicing and accounts receivable collections.

Collaborate with other team members responsible for accounts payable, expense reports and timesheet review.

Coordinate and review monthly general ledger activities including journal entry preparation and review, reconciliations and account variance analysis to budget.

Participate in monthly financial reporting. Qualifications:

Minimum of 5 years' progressive experience.

Currently enrolled in or completed 4th level CGA/CMA program.

Experience in the consulting industry would be considered a definite asset.

Excellent knowledge of MS Office and experience with Microsoft accounting software would be considered an asset.

Excellent verbal and written communications skills in English.

Autonomous with strong communication and interpersonal skills.

Strong organizational skills and the aptitude to prioritize and organize workload to meet various demands originating from multiple sources are important to this role.

A "can do" attitude and able to work in a team environment.

This is a term position of approximately one year with some potential for it to become permanent.

To learn more about WSP or to apply for this position please visit our website at www.wspgroup.com and apply to **27-0575**.

The Manitoba Chambers of Commerce *presents*

2014



Deputy Ministers Dinner

Thursday, April 24th, 2014
The Fort Garry Hotel | Provencher Ballroom
Reception 5:30 p.m. | Dinner 6:00 p.m.

Ticket price | \$125 plus GST
Tickets available online at www.mbchamber.mb.ca

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Training Schedule

Winnipeg Schedule:

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Training Schedule:

EXPO South	Apr. 7 - 9
Traffic Control Coordinator	Apr. 22 - 23
Flagperson 1/2 day AM	Apr. 24
Committee/Representative Training 1/2 day PM	Apr. 24
COR Auditor Refresher 1/2 day AM	Apr. 25
Owner Operator Certification	May. 1 - 2
COR Leadership in Safety Excellence	May. 5 - 6
COR Principles of Health & Safety Management	May. 7
COR Auditor	May. 8 - 9
Train the Trainer	May. 12 - 13
WHMIS 1/2 day AM	May. 14
TDG 1/2 day PM	May. 14
Excavating & Trenching 1/2 day AM	May. 15
Flagperson 1/2 day PM	May. 15



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TRAFFIC CONTROL COORDINATOR TRAINING



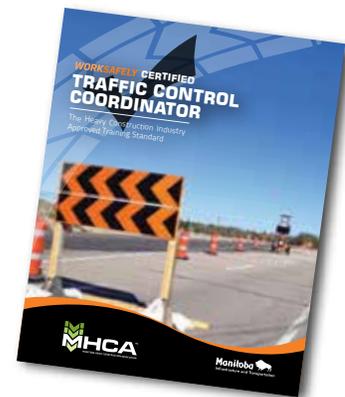
will hold a two day Traffic Control Coordinator course

April 22nd and 23rd, 2014

at the Canad Inns Polo Park – Ambassador L
 1405 St. Matthews Ave Winnipeg MB

Spots are limited. To register please contact:
 Sarah Higgins at sarah@mhca.mb.ca or by phone at 204-594-9060

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MANITOBA HEAVY
 CONSTRUCTION ASSOCIATION

Manitoba Infrastructure & Transportation

www.gov.mb.ca/tgs/contracts/tenders/index.html (as of April 3, 2014)

TENDER NO. 6429 - BITUMINOUS PAVEMENT (INCLUDES GRADE WIDENING & BASE)

Location: PTH 16, West Jct. of PR 264 to 0.3 km East of PTH 42

Tender Availability: Currently available

Tender Due: 12:00 Noon, April 10, 2014

Owner: Infrastructure and Transportation

Phone: 204-945-3637

The work involves construction of bituminous pavement (including paved shoulders) and horizontal curve corrections on Provincial Road 2364 to 0.3 km east of the junction of Provincial Trunk Highway 42, for a total construction distance of approximately 16.1 km in the Municipalities of Birtle and Shoal Lake. Major items of work include:

- 65 000 of Bituminous Pavement Class "B"
- 193 000 t of Granular Fill (Modified)
- 68 000 t of Granular Base Course Class "A" (Modified)

City of Winnipeg (As of April 3, 2014) www.winnipeg.ca

TENDER NO. 2-2014 - PROVINCE OF MANITOBA/CITY OF WINNIPEG 2014 RESIDENTIAL STREET RENEWAL PROGRAM: ALDINE STREET AND VARIOUS OTHER LOCATIONS

Tender Availability: Currently available

Tender Due: 12:00 Noon, April 8, 2014

Owner: City of Winnipeg

Phone: 204-986-2491

TENDER NO. 239-2014 - 2014 WATER MAIN RENEWALS CONTRACT NO. 3

Tender Availability: Currently available

Tender Due: 12:00 Noon, April 8, 2014

Owner: City of Winnipeg

Phone: 204-986-2491

TENDER NO. 240-2014 - 2014 SEWER INSPECTION PROGRAM

Tender Availability: Currently available

Tender Due: 12:00 Noon, April 9, 2014

Owner: City of Winnipeg

Phone: 204-986-2491

TENDER NO. 265-2014 - PROVISION OF ASPHALT REPAIRS AND PAVING

Tender Availability: Currently available

Tender Due: 4:00 PM, April 10, 2014

Owner: City of Winnipeg

Phone: 204-986-2491

TENDER NO. 270-2014 - 2014 WATERMAIN RENEWALS CONTRACT 2

Tender Availability: Currently available

Tender Due: 12:00 Noon, April 10, 2014

Owner: City of Winnipeg

Phone: 204-986-2491



**Manitoba Infrastructure & Transportation www.gov.mb.ca/tgs/contracts/tenders/index.html
(as of April 3, 2014)**

TENDER NO. 6426 - DEPOSITING AND STOCKPILING AGGREGATE, GIMLI-ARBORG-PINE DOCK AREA

Closing: March 25, 2014

Results:

Armstrong Construction Ltd. (COR™)	\$549,975.00
Glenko Enterprises (1994) (COR™)	\$581,700.00
(M) Glacier North (COR™)	\$715,010.00

City of Winnipeg (as of April 3, 2014) www.winnipeg.ca

UNEVALUATED RESULTS

TENDER 191-2014 - 2014 LOCAL STREET RENEWAL PROGRAM: SEVEN OAKS AVENUE, JEFFERSON AVENUE AND VARIOUS OTHER LOCATIONS

Closing: March 27, 2014

Results:

(M) Darco Enterprises Ltd. (COR™)	\$2,797,405.00
(M) Maple Leaf Construction (COR™)	\$2,884,418.00
(M) J.C. Paving Ltd. (COR™)	\$2,912,621.25
(M) Borland Construction (COR™)	\$2,997,160.50
(M) Bayview Construction (COR™)	\$3,060,303.25





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