



WORKSAFELY™ – VALUABLE PARTNERSHIPS CREATING A STRONG FUTURE *By Janelle Johnson, Audit and Communications Coordinator, WORKSAFELY™*

For over 20 years, the Manitoba Heavy Construction Association’s (MHCA) safety program has worked to build valuable partnerships, within the industry and with government. Positively, this has resulted in Manitoba’s Workers Compensation Board (WCB) offering an incentive program to encourage employers to implement and continue improving safety programs. When construction firms become COR™/SECOR Certified and maintain this certification they will be awarded premium discounts through WCB. Aside from the financial benefits, the safety program has helped to significantly reduce the number and severity of workplace related accidents and ensures employees return home safe to their families at the end of the workday.

In addition, there have been a number of programs that have been developed to increase the quality of safety in the construction industry. About ten years ago MHCA’s safety program began a joint venture with WCB called Safe on Site. The Safe on Site program allows graduates from Red River College’s Occupational Health and Safety Certificate Program to gain industry experience; graduates are placed with safety and health professionals at construction companies. Over the years, a number of students have acquired permanent safety personnel positions because of this experience.

The demand for safety personnel within the construction industry is forever increasing for many reasons, but one of the main reasons is because of the changes in legislation

coming into effect January 1, 2014. COR™/SECOR Certification will no longer be recommended, it will be mandatory; provincial infrastructure work will only be tendered to firms which meet the COR™/SECOR Certified Standards, including sub-contractors of these firms. MHCA WORKSAFELY™ Program has seen an increase in COR™/SECOR participants as the looming deadline approaches.

In this edition...

CCA seeking input on substance abuse issues	3
New MHCA Member: Tervita Corporation	3
Golf tourney	7
COR™ Training in Winnipeg	8
When Policy is a Drag	9
Weekly Tenders (MHCA members only)	9
Tender Results (MHCA members only)	11



Brent from Shoreline Excavating Ltd. receiving his Customized Safety Manual.

WORKSAFELY™ Continued from page 1.....

“To date, WORKSAFELY™ has certified over 200 companies and we have over 200 registered to become COR™ Certified before January 1, 2014,” says Glen Black, Director of WORKSAFELY™ Education and Training.

The WORKSAFELY™ Program accommodates busy construction season schedules by having safety advisors travel to worksites to train employees and reducing the time it takes to meet training requirements.

Firms that are striving to attain COR™/SECOR Certification have found merit in contracting WORKSAFELY™ to complete a customized safety manual, providing them with the required documentation.

Another valuable initiative by MHCA and the WORKSAFELY™ Program is the annual Heavy Construction EXPO, taking place on April 7, 8, and 9 2014 at the Victoria Inn, Winnipeg.

In 2013, the EXPO offered over 70 courses, appealing to everyone from entry level and seasonal professionals, supervisors, project managers, and safety leaders in the industry.

Over 75 construction companies took part in EXPO 2013 which yielded over 1000 certificates of completion distributed to industry professionals.

EXPO 2013 provided an excellent opportunity for industry professionals to share ideas, best practices and net work with colleagues.

The WORKSAFELY™ Program is here to provide safety assistance to the heavy construction industry. Contact WORKSAFELY™ at 204-947-1379 or visit our website www.mhca.mb.ca to find out more about our programs offered and how we can help your company become COR™/SECOR Certified.



Groundbreaker - MHCA's new quarterly magazine was recently shipped to our members and key stakeholders.

You can view the magazine online now by clicking the link below!

<http://tinyurl.com/c5v74ek>

Have a story for us? We'd love to hear about it!

The MHCA is only successful thanks to our strong membership roster that continues to grow, and now we want to hear from you!

We want to hear about a success story, a great photograph or a fantastic video or anything you want to share with us and the rest of the MHCA membership!

We'd like to hear from our members on things such as:

- A New Exciting Construction Project your company is involved with
- A Recent Successful Completion of a Construction Project
- A success story or achievement for your company or staff member(s)

Feel free to submit your idea or story to media@mhca.mb.ca

We will contact you for more information or details on your story, and then have it ready for a future issue of the Heavy News Weekly!



A Seeking Input on Substance Abuse Issues

The CCA Taskforce on Drug and Alcohol Policy is seeking to determine how well-equipped Canadian construction companies are to deal with drug and alcohol issues, and has developed a survey to help gather this information. Your participation in this survey would be greatly appreciated.

The survey is accessible in [English](#) and in [French](#)

Welcome NEW MHCA Member!

Tervita Corporation

Kimber Osiowy

Email: kosiowy@tervita.com

1199 St. James Street

Winnipeg, MB R3H 0K8

Ph: (204) 832 - 4561

Website: www.tervita.com

Services: Tervita is a leading North American environmental and energy services company. Tervita specializes in general and environmental construction including civil works, landfills and lagoons, remedial earthworks (brownfields), water/ sludge treatment options, demolition, and hazardous materials management. We support responsible resource development by offering effective, convenient, environmentally sound solutions for our customers.



2013 MHCA Membership & Services Directory available!



Released annually in spring, the MHCA Annual Directory is the exclusive Equipment Rental Rates Guide in Manitoba. Its 'yellow pages' list companies by areas of service. The 2013 Directory was mailed to MHCA members at the beginning of May.

Non-members can purchase this year's directory by contacting Brenda at 204.947.1379 or brenda@mhca.mb.ca

Public and private sector project owners extensively use the Directory to locate and contact needed suppliers of services, including contractors, materials, equipment, aggregates, oils, design, and engineering — to name a few.

WCB Reminds Manitobans of their Right to Report Workplace Injuries

Beginning at the end of July, the WCB is launching a new public awareness campaign that encourages workers and employers to report workplace injuries to the WCB.

Research has shown that awareness of the WCB and people's likelihood of reporting workplace injuries varies greatly in our province. The groups most affected by lack of awareness of the WCB include young Manitobans, those not born in Canada and those who have never been injured and missed work.

The two-month-long campaign promotes information about reporting injuries and makes that information more accessible to all workers and employers, including those who speak English as an additional language.

The campaign features a simple, straightforward message reminding Manitobans of the benefits of reporting workplace injuries to the WCB. It encourages people to call the WCB's claim reporting phone number when injured at work. The campaign also includes ads targeted at employers to remind them that employers must report all workplace injuries - it's the law.

The campaign will be advertised on transit, radio, Facebook, in print and in doctors' offices. It will feature short web videos that introduce the claim reporting process in English, French, Spanish, Tagalog and German as well as claim reporting brochures available in 16 languages. These resources, and more, will all be available on the WCB website, www.wcb.mb.ca, as of July 29, 2013.

Remember, REPORTING MATTERS. For benefits, improved safety and because it's your right.



REPORTING MATTERS.

For benefits, improved safety and because it's your right.

About our Current Campaign

The campaign

encourages workers and employers to report workplace injuries to the WCB. It promotes information about reporting injuries and makes that information more accessible to all workers, including those who speak English as an additional language.

What's it about?

A simple, straightforward message will be presented to Manitobans to remind them of the benefits of reporting workplace injuries to the WCB. All advertising will include the WCB's claim reporting phone number.

What are the key messages?

- Report your workplace injuries
- You have the right to WCB coverage
- Get the benefits you deserve
- Early reporting leads to better healthcare and effective return to work
- Workplace injuries must be reported – it's the law

Where will you see it?

Transit ads, radio, Facebook, print ads and doctor office ads.

Call to action

Manitobans will be encouraged to report workplace injuries to the WCB by phone or online. Claim reporting information for workers and employers will be distributed online and in print.





Annual Golf Classic

Wednesday August 14, 2013 | Elmhurst & Pine Ridge Golf Courses

REGISTRATION FEE - \$225.00 / person + gst

10:30am – registration desk opens

12:00 noon – shot gun start

Four Person Texas Scramble includes:

Green Fees & Motorized Cart

An Assortment of Spectacular Contests

Fabulous Steak Dinner

Bus shuttle between courses

before/after dinner

Member Company

Invoiced for to _____

Team Capt _____

****Email** _____

Other Golfers _____

Golf registration is SOLD OUT!

If you have NOT submitted your golfers names, please send them to

Christine Miller: christine@mhca.mb.ca or 204.947.1379

Visa / MC / AMX # _____

Signature _____

Dinner Only (\$50.00 / person all inclusive) _____

Invoice Tournament Fees: _____

Submit registrations ASAP by:

FAX: (204) 943-2279 | Email: christine@mhca.mb.ca

REMINDER:

The MHCA Events Committee will settle course placement by draw on August 7, 2013. All golfers will be notified by fax or email (if you provide one on the registration form) about course location on **August 8, 2013**. **All team captains are responsible for notifying the rest of their team of course placement.**

Use this form to enter as many golfers as you wish. If you are not registering a full team, the extra spaces will be filled by the tournament organizers. As per MHCA Board Policy, only registrations cancelled at least 72 hours prior to the commencement of this event will be refunded.

Enhance your safety program today!



Program Services

- COR[™] Certification
- Customized Safety Manuals
- Safety Talks
- Weekly Newsletters
- Safety Signage & Banners
- Groundbreaking Safety Leadership
- Safety/COR[™] Training
- CSO Designation
- Heavy Construction Expo
- Safe Roads/ Winter Roads
- Safety Consulting Services
- Audit Readiness Certification
- Gold Seal Certification

Construction Safety Excellence[™]

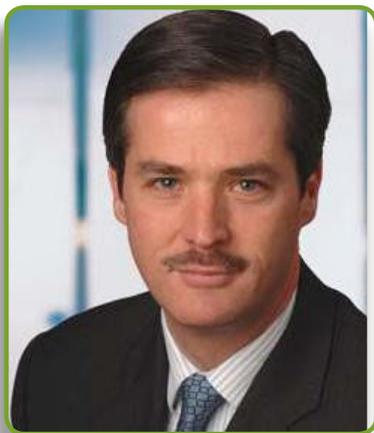


To Register:
worksafely@mhca.mb.ca
ph: 204.947.1379 fx: 204.943.2279

www.mhca.mb.ca/worksafely

When Policy is a Drag

Peter G. Hall, EDC Vice-President and Chief Economist, July 30, 2013



Peter G. Hall



Crisis brought a twinkle to the eyes of expansionary policy buffs in 2009. Wide-open fiscal wallets had market-watchers hailing the return of Keynesianism as new, exciting public projects were announced around the globe. Plunging borrowing costs added considerably to the festivities. But the party ended abruptly in mid-2010 when rapid economic slowing led to greater scrutiny of the effectiveness of the new programs, and their impact on the stability of fiscal and monetary systems.

Worry about fiscal soundness prompted a policy reversal that pre-empted true recovery. Near-collapse of fiscal finances on the periphery of the European Union ushered in restrictions so draconian that the resulting economic weakness has made fiscal targets elusive – threatening a vicious spiral of ever-greater cutbacks. Meanwhile, monetary policy could hardly be more stimulative, and significant tightening over the medium term is a well-accepted given.

Quite contrary to original intentions, 'policy drag' has now become prominent among a number of factors weighing on current sentiment. References to protracted sluggish growth, referred to frequently as the 'new normal', are usually quickly twinned with the need for a lengthy period of policy tightening.

These are often accompanied by gloomy fiscal projections extending well beyond the medium term, and established rules-of-thumb on the restrictive effects of higher interest rates.

Behind the scary headlines and gloomy looks of policymakers, the results of recent actions are already beginning to beat expectations.

Higher US growth and an about-face in its beleaguered housing market have boosted fiscal finances and led to positive revisions to projections. States that a few years ago were virtually bankrupt are now struggling to manage surpluses.

Growth always has this effect. In contrast, expectations have remained static in Japan. Europe, however, has yet to turn the corner. Will it fall victim to a vicious spiral that negates the policy success elsewhere?

Not so fast. Dividend payments from Europe's courageous tightening may not be long off. According to both the IMF and OECD, additional fiscal restrictions as a share of GDP will in 2014 be a fraction of the 2011–2013 average

if current plans are maintained, a dynamic that will likely produce not only higher-than-expected economic growth, but also fiscal performance. At the same time, central banks are generally highlighting the need to maintain monetary stimulus until the economy improves.

Analysts generally agree that fiscal and monetary policy in the largest economies is about right. A recent Consensus Economics survey shows that the only deviations are in the US, Italy and the Netherlands, where analysts feel fiscal policy is too restrictive, and in Germany, where 65 per cent of analysts believe that monetary policy is too loose. Most respondents also believe that current policies will be maintained.

The exception is again in the US, where tightening monetary policy is expected, and looser fiscal policy is seen as necessary. France and Italy also believe that fiscal policy should be more stimulative, while Japanese analysts think that fiscal policy should, and will, be more restrictive.

The bottom line?

Fiscal policy is already a drag on growth, and will be, but perhaps not for as long as many now believe, given the speed with which fiscal dynamics can flip around. Monetary policy is generally expected to tighten, but in a way that does not undermine, but rather lend support to nascent economic growth.

Suffice it to say that in the coming months, getting the mix of policy right will require a significant amount of surgical precision. For analysts, correctly gauging the impact of policy movements will be more important than usual to the accuracy of near-term economic forecasts.

Groundbreaking



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Youtube.com/ **ManitobaHeavy**



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