



SAFETY TALK

Head Protection

The hard hat is one of the oldest, most widely used and important pieces of personal protective equipment (PPE) on the job. However, the hard hat is not able to do its job when it is not properly worn, maintained, and replaced when needed.

Explain dangers

Head protection must be worn if any of the following apply:

- Danger of objects falling from above
- Possibility of accidental head contact with electrical hazards
- Chance of head bumping against fixed objects

Identify controls

To get the proper protection from your hard hat please follow these key points:

- Use the correct type of hard hat for the job. The hard hat should be labeled with the CSA or ANSI **Type** and **Class** of protection
- Approved hard hats protect against impact and penetration. **Type I** hard hats protect only the top of the head; **Type II** hard hats protect both the top and sides of the head

Proper care and wear:

- Inspect your hard hat every day before you use it. When you see holes, cracks, tears or other damage – replace it!
- Always keep your hard hat properly adjusted
- A hard hat should normally be worn facing forward
- Only wear products, such as winter liners and sunshades that are designed to specifically work in conjunction with hard hats
- Never drill holes or paint a hard hat

Demonstrate

As a crew, inspect your hard hats.

- Check the shell for cracks, dents, deep cuts or gouges
- Check the suspension for cracks or tears. Make sure the straps are not twisted, cut or frayed
- Remove the hard hat from service immediately if any signs of damage are found

Print and review this talk with your staff, sign off and file for COR™ / SECOR audit purposes.

Date: _____

Performed by: _____

Concerns:

Employee Name:

Supervisor: _____

Location: _____

Corrective Actions:

Employee Signature:

