



New Government Capital Projects — Major Tendering Policies

In a news release on June 17th, the Government of Manitoba unveiled new policies intended to promote workplace safety and training on publicly funded projects. COR will become a condition of contract on publicly tendered projects in a phased in manner.

The MHCA supports the use of COR as a condition of contract. There are already 170 COR Certified companies as attested to by the MHCA WORKSAFELY program and we expect that number to grow rapidly and significantly.

The second part of the government announcement however leaves considerable ambiguity as to what constitutes 'engagement' in apprenticeship training, and 'having an active apprenticeship agreement' to meet compliance with the tendering document. The MHCA intends to constructively work with government to ensure a clear understanding of what is intended, followed by practical application.

The tendering requirements and apprenticeship training policies will be phased in over the next three years.

Attached on page two is the fact sheet as released by the Government of Manitoba. This should be reviewed. Feel free to contact the MHCA for any assistance or questions arising from the material at 947-1379.

Please visit the MHCA website for supported documents from MIT, including the Bidder's Certification Form, Training Guidelines, and MIT Special Provisions Document.

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Capital Projects Major Tendering Policies

What?

The following three policies are being implemented province-wide for tendering on publicly-funded capital works projects:

1. **Tendering Requirements Policy** - to ensure compliance with legislative and safety requirements
2. **Apprenticeship Training and Development Policy** - to increase employer participation in trades training and increase the number of apprentices in Manitoba
3. **Aboriginal Persons Training and Development Policy** - to increase Aboriginal participation in construction through training and development

When?

Beginning **July 1, 2011**, you will receive the **Bidder's Certification Form - Legislative and Safety Requirements** and the **Bidder's Certification Form - Opportunities for Aboriginal Persons** with your tender package.

Who?

The Tendering Requirements Policy applies to bidders, contractors and subcontractors with employees that will do construction, maintenance or renovation on a Government of Manitoba Project.

The Apprenticeship Policy applies to all bidding contractors, mechanical contractors and subcontractors that employ skilled workers in designated trades on capital projects managed by the Province of Manitoba.

The Aboriginal Policy applies to bidders, contractors and subcontractors on select Government of Manitoba Projects.

What must I do?

Visit www.manitoba.ca/tce/capitalprojects to learn more about each policy.

Bidders, contractors and subcontractors must be familiar with the graduated timelines for the safety section of the Tendering Requirement Policy and for the Apprenticeship Policy found in the "Resources" section of the website.

The Aboriginal Policy will use a 'pilot' project approach, with support from Entrepreneurship, Training and Trade and Aboriginal and Northern Affairs to find available candidates.

Want to know more?

Contact Entrepreneurship Training and Trade:

Phone: 945-0575 (local) 1-866-332-5077 (toll free)

Website: www.manitoba.ca/tce/capitalprojects

Email: capitalprojects@gov.mb.ca

Chief Peguis Trail extension ahead of schedule

Courtesy of The Winnipeg Free Press & City of Winnipeg

A project that took 20 years to break ground is now slated to be completed way ahead of schedule.

City officials say work on the Chief Peguis Trail extension is one year ahead of deadline and it could be open to traffic as early as November. The four-kilometre roadway will extend the Kildonan Settlers Bridge all the way to Lagimodiere Boulevard and includes three new intersections at Henderson Highway, Gateway Road and Lagimodiere. An underpass at Rothesay Street and a pedestrian bridge are also part of the project.

Work began last November, and the new roadway was initially slated to open in 2013.

Lester Deane, the city's manager of public works' engineering division, credits the project's speediness to the contractor's aggressive construction schedule, good weather and the fact the contractor receives payments after certain portions are complete. Deane said the contractor receives up to \$20 million in "milestone payments" as sections are complete and a lump sum of up to \$30 million when the new roadway is open to traffic. Those payments are included in the total cost of the \$110-million project.

DBF2, a consortium of local contractors, is working on the project, and Deane said they've been very motivated to get the project done on time and on budget. DBF2 is the same group that worked on the Moray Street extension.

"They could be done a year ahead of schedule," Deane said. "Both sides actually win if they get it done early."

Unlike some major projects that include building on or rehabilitating existing roadways, Deane said contractors have a "blank slate" and are constructing a brand-new road, which makes it easier for crews to get the work done more quickly. He said the construction has caused traffic disruptions in the area, but the good news is the project will be wrapped up by this fall.

"I'm dealing with a lot of concerned residents with the amount of disruptions in the area, and that's definitely a function of the aggressive schedule," he said.

Land for the new route was initially set aside when the bridge was built in 1990. The delay has meant east-west traffic now travels on regional streets not designed to handle heavy traffic. For example, Springfield Road was designed to carry 5,000 vehicles a day. Deane said it currently sees about 15,000. "It's well above capacity," Deane said.

North Kildonan Coun. Jeff Browaty said most people he's spoken with are amazed by the project's progress. His home backs onto part of the new roadway and said the finished product will be a relief to residents on streets such as Springfield Road.

"Well, everybody I've talked to is just amazed at how things are progressing," Browaty said.

The project is funded through the P3 Canada Fund, a pot of federal money dedicated to public-private partnerships. Ottawa has agreed to contribute \$25 million and the Manitoba government will redirect \$9 million from other projects.



AMM trying to keep community concerns front and centre for the upcoming election

Courtesy of the Portage Daily Graphic

With the provincial election coming up this fall, the Association of Manitoba Municipalities is already gearing up to get the word out about the importance of letting candidates know about the needs of the communities.

"We started back in April and unveiled a strategy around how we can engage both our member municipalities and the public, in terms of the upcoming provincial election.

The main concern of the municipalities they want to see looked after is the infrastructure deficit facing our communities," said Joe Masi, executive director with AMM, on Monday.

The AMM has spent much time with its members to discuss the need for infrastructure funding.

"The backlog is probably one of the most pressing issues facing communities," Masi said.

"With the upcoming election, the board of directors felt we really needed to engage our members and the public this time around leading up to the provincial election in a non-partisan way, to ask all parties and push them to put out in their platforms how they are going to deal with infrastructure for the municipalities -- whether it is sewer, lagoons, roads or recreation centres. Everywhere we look there is a serious decline in our infrastructure," he added.

The AMM believes its campaign, Putting Communities First, will help to focus attention on municipal concerns.

In August the AMM will be visiting various meetings through Manitoba to meet with municipal leaders and stakeholders to find out what concerns communities are facing now.

AMM president Doug Dobrowolski is going to be taking part in the tour and is asking municipalities to identify some of their needs.

The AMM will be meeting with various municipalities and councils, but it is still in the process of finalizing the details of the tour.

Dobrowolski expects there will be an opportunity to meet with the Mayor of Brandon, for example, and other councils to draw attention to the issues facing municipalities.

"We are just going to highlight the need for infrastructure in different communities," he said.



The AMM hopes its campaign, which was launched June 9, Putting Communities First, helps to draw attention to municipal needs in time for the October election.

"We want to be part of this provincial election," said Dobrowolski. "We just don't want to get lost with all the other issues. We want the municipal issues to be front and centre."

"At the heart of everything is infrastructure," he added. "It's not only your roads, water and sewer, it's also the social infrastructure, like your arenas, your halls -- those types of things that communities need to survive."

Dobrowolski would like to see every municipality pass a resolution of what its needs are so that by election time the AMM will have 200 resolutions representing all the municipalities in the province.

"It's to emphasize the need," he added. "Right now in Manitoba their infrastructure deficit is at \$11 billion, which is about \$10,000 per Manitobans. "It's quite expensive."

He said all communities should have a voice in the upcoming election.

"It doesn't matter whether you are the city of Winnipeg or a small community like where I come from, Domain -- the needs are there ... Hopefully, we can get some commitment out of the parties to say what do they want. We need to look at a new municipal funding formula," said Dobrowolski.

"Putting Communities First"

Inflation in the EU: Really?

By Peter Hall, Vice-President and Chief Economist of Export Development Canada

A galloping charger needs restraints. Not so the placid horse. Which one characterizes current EU inflation? The ECB sees the former, and has seen fit to grasp the reins more tightly, raising key interest rates for the second time in three months. Analysts are divided, and the stakes are high.

The July 7 rate hike came as no surprise. Central Bank President Trichet sent a clear advance signal of the move, using the ECB code-words ‘strong vigilance’ in reference to current inflation trends. Reasons for the rate hike were explained in the ECB press conference, which pointed to consumer inflation remaining well above the 2% target in June, and the danger that higher prices might spread to the broader economy. Downside risks clouding the Eurozone were mentioned in detail, but the risk of even higher inflation in the coming months won the day. Strong language – but warranted?

One look at the headline data is quite convincing. Consumer prices have been above target for seven straight months, and rising for most of that period. More recently, core inflation has also jumped. Producer prices have also been consistently high, stoking fears about pass-through to consumers.

So far, the ECB seems justified. But look again – the key factors driving the headline index to 2.7% were energy and food costs, which saw sharp increases earlier this year. Strip these out and you get core inflation, where year-to-year gains may have jumped, but only to a tepid 1.5% in May, still well below the ECB target. The core measure says that higher specific prices have not yet been passed through to the broader spectrum of goods and services in the average household shopping bag.

Is a price pass-through imminent? Raising prices is a risky business if slow wage growth is capping household budgets. Trend wage growth is indeed slow, not surprising given the elevated EU unemployment rate. Price hikes are also difficult in the current industrial environment. Germany and the UK aside, industrial capacity utilization rates are still well below the pre-recession peak. With that much spare capacity available, competition makes it difficult for firms to jack up selling prices.

Sharply higher GDP growth can change all that, and that’s exactly what happened in France and Germany in the



first quarter. The rapid boost shocked markets, but it isn’t expected to last, and it barely affected a broad swath of other countries in the Zone. Moreover, forecasts don’t see a bright future for the EU. Weak population fundamentals will hold down trend growth, and broadly-based fiscal austerity will weigh on performance for years to come. Hardly a strong case for price pressures.

So, why the current ECB vigilance? First, without a doubt present policy is highly stimulative. Second, the strong voices at the Bank are particularly sensitive to inflationary pressures, for well-known historical reasons. But these concerns tempt a tightening in an environment of localized inflation. And it can lead to policy missteps, as was abundantly obvious in the ill-timed mid-2008 tightening.

The bottom line? Managing monetary policy will continue to be one of the EU’s greatest challenges, as it endeavours to accommodate the disparate needs of structurally different economies. Skeptics predicted that the Zone would not survive its first recession, but nobody expected one this severe. The test is far from over, and poorly-timed tightening makes the test tougher in a very risky situation.

MARK YOUR CALENDARS!

March 20-22, 2012

The Winnipeg Convention Centre



Heavy Construction Education Expo: Building WORKFORCE Excellence

The MHCA will launch and host an annual three day Heavy Construction Education & Training Expo: Building WORKFORCE Excellence, March 20-22, 2012, at the Winnipeg Convention Centre.

The Expo will be the heavy construction industry focused venue to help attract new, train, educate and retain existing workers.

Objectives include:

- » Reach out to new markets to attract, train and retain new workers for the heavy construction industry
- » Support the development, promotion and access by the heavy construction industry to skilled labourer, heavy equipment operator, construction management, Certificate of Recognition (COR™) / SECOR safety training, Gold Seal Certification (construction management) and related vocational training
- » Provide an education and training forum for industry that strengthens the level, skills and knowledge of its workforce through a graduated and structured approach
- » Partner with vocational training providers and others in support of the objectives

WATCH FOR FURTHER INFORMATION ON THIS EVENT COMING SOON!



Unit 3 - 1680 Ellice Ave.
Winnipeg, MB R3G 0Z2
www.mhca.mb.ca





SAFE WORK



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Amendments to the Workplace Safety and Health Regulation on Violence Prevention

The Workplace Safety and Health Regulation was changed to include new requirements to protect workers from workplace violence. Amendments to Part 11 (Violence in the Workplace) **will take effect on August 31, 2011.**

Key changes to the Regulation are summarized below. Please refer to Part 11 of the Regulation for all requirements on violence prevention in the workplace.

Applicable Workplaces (Section 11.1, 11.2 and 11.8):

Statistics show workers in some sectors are more at risk of violence in the workplace. This section of the regulation outlines which workplaces must develop and follow a violence prevention policy.

- Amendments to the regulations make it mandatory for workplaces to develop and follow a **Violence Prevention Policy** (as described in the regulations), if the workplace provides public services, including:
 - o Healthcare (see section 11.8 for a description of workplaces)
 - o Pharmaceutical-dispensing
 - o Education
 - o Financial
 - o Police, corrections or other law enforcement
 - o Security
 - o Crisis counseling and intervention
 - o Taxi cab and transit bus
- Employers at workplaces not described above must still assess the risk of violence to a worker at the workplace. The assessment must be done in consultation with the committee or representative at the workplace, or if there is no committee or representative at the workplace, with the workers at the workplace. If the assessment identifies a risk of violence, employers must develop and put a **Violence Prevention Policy** in place to protect their workers.

Content of the Violence Prevention Policy (Section 11.4)

A violence prevention policy must describe the actions and measures employers will take to eliminate or control the risk of violence to workers. Building on requirements already in place, this section has been expanded to include:

- Measures to summon immediate assistance when violent or threatening situations occur.
- A description of any worksite at the workplace, where violence has occurred or may (reasonably be expected to) occur.
- A description of any specific job functions where the worker has been or may (reasonably be expected to) be exposed to an incident of violence.
- Procedures a worker will follow to report an incident of violence to the employer.
- Procedures the employer follow to document and investigate any incident of violence, and to put any control measures in place (as a result of the investigation) to eliminate or reduce the risk of further occurrence.
- A statement that the personal information disclosed, regarding an incident of violence, will be the minimum amount necessary.
- A recommendation that a worker who has been harmed as a result of a violent incident at the workplace is advised to consult their health care provider for treatment or referral to post-incident counseling, if appropriate.

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Information for Workers (section 11.5):

If a risk of violence has been identified at the workplace, employers are required to inform workers about the nature and extent of the risk of violence to workers. Building on requirements already in place, this section has been clarified to include:

- An employer's release of personal information, regarding the risk of violence from a person who has acted violently in the past and whom workers may encounter while at work, unless otherwise prohibited by law.

Annual Report (section 11.7):

Each year, employers must prepare a report on violent incidents that will contain:

- Records of incidents of violence at the workplace, if any;
- Results of any investigation into an incident of violence at the workplace, including a copy of any recommendations for control measures or for changes to the violence prevention policy and a copy of any report prepared under Part 2 (section 2.9) of the Regulation;
- Description of control measures put in place following investigation into an incident.

The annual report on workplace violence must be provided to: (a) the committee at the work place, (b) the representative at the workplace, (c) if there is no committee or representative at the workplace, the report must be provided to the workers at the workplace.

Reference to legal requirements under workplace safety and health legislation:

- o Workplace Safety and Health Regulations: Part 11 (Violence in the Workplace)
- o Workplace Safety and Health Regulations: Part 2 (Section 2.9)

Additional workplace safety and health information available at www.safemanitoba.com

Workplace Safety and Health Division Contact Information:

Winnipeg: (204) 945-3446
Toll-Free: 1-866-888-8186 (Manitoba only)
24-Hour Emergency Line: (204) 945-0581

Publications/resources available at: www.safemanitoba.com



WORKSAFELY MHCA

Construction Safety Excellence™

Training Schedule



Register by:

- » Email: Heather DeJaegher at safety@mhca.mb.ca
- » Fax: 204-943-2279

Cancellation Policy:

The *WORKSAFELY* policy states cancellation must be made at least two business days in advance, otherwise full course fee charge will apply.

JULY 2011	
July 11-12	COR™ Leadership
July 13	COR™ Principles
July 14-15	COR™ Auditor
July 15	First Aid 1 - CPR
July 18-19	Train the Trainer
July 20	WHMIS (1/2 day AM)/ TDG (1/2 day PM)
July 21	COR™ Auditor Refresher (1/2 day AM)
July 22	Excavating & Trenching (1/2 day AM)
July 22	Flagperson (1/2 day PM)

AUGUST 2011	
August 8-9	COR™ Leadership
August 10	COR™ Principles
August 11-12	COR™ Auditor
August 15-16	Train the Trainer
August 17	WHMIS (1/2 day AM)/ TDG (1/2 Day PM)
August 18	COR™ Auditor Refresher (1/2 day AM)
August 19	First Aid 1 — CPR
August 19	Excavating & Trenching (1/2 day AM)
August 19	Flagperson (1/2 day PM)

COR™ TRAINING — Flin Flon	
August 29-30	COR™ Leadership
August 31	COR™ Principles
September 1-2	COR™ Auditor
WHMIS and TDG training may be held in the evening	

SEPTEMBER 2011	
September 12	COR™ Leadership
September 14	COR™ Principles
September 15	COR™ Auditor
September 19	Train the Trainer
September 21	WHMIS (1/2 day AM)/ TDG (1/2 Day PM)
September 22	COR™ Auditor Refresher (1/2 day AM)
September 23	Excavating & Trenching (1/2 day AM)
September 23	Flagperson (1/2 day PM)

REMINDER:
WORKSAFELY requires at least six people registered to deliver the course.

Customized training is available for your specific requirements.
 Call the *WORKSAFELY* Office at (204) 947-1379 for more information.