



Left to Right: Manitoba Premier Greg Selinger, MHCA President Chris Lorenc, and Winnipeg Mayor Sam Katz

City water, sewers will go into RM

Service deal reached to enable CentrePort

Courtesy of The Winnipeg Free Press

The City of Winnipeg has agreed to extend water and sewer lines beyond its boundaries to allow industrial development to proceed in the first phase of CentrePort Canada.

After months of behind-the-scenes discussions, the city and province have reached a deal to share the cost of extending services to CentrePort, the fledgling transportation hub that sits mostly within the Rural Municipality of Rosser, Winnipeg's northwestern neighbour.

Most of the lands slated to become CentrePort are situated within Rosser, north of Richardson International Airport. Until recently, the city balked at the prospect of extending water and sewer lines into a neighbouring jurisdiction.

But under a deal Premier Greg Selinger, Mayor Sam Katz and Rosser Reeve Frances Smee announced Monday, the city and province will split the \$17-million tab down the middle. The city will then recoup its investment from property taxes emanating from future developments at the 445-hectare site, under a mechanism known as tax-increment financing, or TIF.

Winnipeg and Rosser still have to work out cost-sharing and service-sharing agreements to make this happen, Smee and Katz said.

"This is what we call a small step. They're looking for more services down the road," Winnipeg's mayor said.

CentrePort's long-term plan involves decades of development near Richardson International Airport as well as the forthcoming CentrePort Canada Way freeway and a future facility that will connect manufacturers and distributors to Winnipeg's three major railway companies, Canadian Pacific, Canadian National and Burlington Northern Santa Fe.

...Continued on page 2

In this issue

Golf Sponsorship Opportunities		3
MHCA Board Meeting Highlights		5
The Elements of Due Diligence		6
Weekly Tenders		10

CentrePort president and CEO Diane Gray said she knows "waste-water treatment isn't sexy," but said the long-awaited servicing deal will allow commercial realtors CB Richard Ellis and DTZ Barnicke to go out and market the new industrial lands.

"We need to have practical, ready-to-deliver land to allow private investment," said Selinger, who believes CentrePort will be able to compete with similar transportation hubs in other landlocked North American cities.

"Everybody is developing their assets, but we have significant advantages here," said the premier, referring to the presence of the three railways, direct rail access to the deep-sea Port of Churchill, the new Richardson airport terminal and large Manitoba-based trucking companies. "We're well-positioned to compete with any other jurisdiction."

Katz said CentrePort will benefit the city by adding to the city's meagre stock of industrial land. He also said he believes it will create jobs and allow the city to expand its transportation sector.

CentrePort is exploring the idea of developing residential lands to accommodate new workers, Gray said.

But the benefits of the project are not apparent to all members of city council. Transcona Coun. Russ Wyatt said he wants to see precisely how the city will pay for its \$8.5-million portion of the CentrePort servicing because he is not convinced the city will recoup its investment.

"We're building services into a rural municipality and we can't even maintain our own infrastructure," said Wyatt, who served as Katz's infrastructure-renewal czar before he was kicked out of executive policy committee.

"We in the city have resisted extending services because it directly erodes our tax base. Clearly, there's no plan here, in terms of ensuring repayment or ongoing revenue for the City of Winnipeg."

The city is also trying to reach a deal with the RM of West St. Paul to extend water and sewer lines past the Perimeter Highway, in exchange for a premium charge for delivering water and sewage-treatment services.



MARK YOUR CALENDARS!

March 20-22, 2012

The Winnipeg Convention Centre



**Heavy Construction Education Expo:
Building WORKFORCE Excellence**





GOLF SPONSORSHIP OPPORTUNITIES

MHCA Golf Classic – Wednesday August 3, 2011
Pine Ridge & Elmhurst Golf Courses

Let us advertise your company and/or product at one of the largest and most popular golf tournaments for the heavy construction industry in Manitoba! Don't Miss Out!

Fax completed form to (204) 943-2279 or phone Christine at (204) 947-1379 | christine@mhca.mb.ca

FIRST COME...FIRST SERVED!!

_____ **HOLE SPONSORSHIP**

\$375.00 + gst

_____ **DUAL HOLE SPONSORSHIP**

\$625.00 + gst

_____ **LONGEST DRIVE**

\$375.00 + gst (includes prize & sign)

_____ **CLOSEST TO THE LINE**

\$375.00 + gst (includes prize & sign)

_____ **BALL IN THE WATER CONTEST**

\$375.00 + gst (includes prize & sign)
-sink your ball in the water & enter a draw to win

_____ **CLOSEST TO THE PIN**

\$375.00 + gst (includes prize & sign)

_____ **CHIPPING CONTEST**

\$375.00 + gst (includes prize & sign)

_____ **FREE PUTTING CONTEST**

\$375.00 + gst / per course
(includes prize & sign)

_____ **BUS TRANSPORTATION**

\$300.00 + gst / 2 buses
-donation towards bus shuttle between courses 

_____ **BEVERAGE CART / DRINK SPONSORSHIP**

\$950.00 + gst / per course
-signage on 2 carts per course
-includes 1 drink per golfer 

_____ **GOLF CART SPONSORSHIP**

\$950.00 + gst per course
-windshield signage on each golf cart 

_____ **"TOURNAMENT BALL" CONTEST**

\$750.00 + gst plus prize donation in
\$235.00 per course
-your corporate ball with logo for each team to use 

Sponsorship Recognition Includes:

- Networking at one of the largest golf tournaments in Manitoba;
- Exposure to over 320 private sector decision makers in the heavy construction industry;
- Recognition in the facility, golf cart and dinner programs;
- Recognition in the Manitoba Heavy Construction Association Heavy News Weekly – which is circulated to over **1,000** companies plus stakeholders, associations across Manitoba, all Manitoba MP's, MLA's, City Councilors and agencies at all three levels of government throughout the province of Manitoba.

Company: _____

Contact Person: _____ Ph: _____ Fax: _____

Special Instructions: _____

Board Meeting Highlights

Winnipeg - The MHCA Board of Directors met June 22, 2011. The following highlights areas of its attention and decision.

PROVINCE INTRODUCES SECOND STAGE 10-YEAR, \$4-BILLION HIGHWAY, BRIDGE RENEWAL PLAN

Manitoba's commitment to invest \$4 billion over 10 years in the renewal of roads and bridges across the province continued with the launch of the second five-year Highway Renewal Plan. Budget 2011 invests over \$520 million in Manitoba's plan to upgrade roads and bridges across the province. This brings the five-year investment in transportation infrastructure revitalization to over \$2.3 billion.

In addition, a full inventory review of roads damaged during the flood of 2011 is underway and crews have begun to restore them to their pre-flood condition. It is estimated that damages to roads, bridges and structures will total over \$40 million. A full damage assessment will not be finished until flood waters recede and the province will pursue disaster financial assistance to recoup the majority of costs.

The highway renewal plan can be found in its entirety at www.manitoba.ca/mit/highwayrenewal/

MEETING WITH INDIAN & NORTHERN AFFAIRS CANADA (INAC)

A meeting was held on June 15, 2011 with Anna Fontaine, Regional Director INAC and Ron Payne and Brock Holowachuk each from INAC. The purpose was to discuss partnering, priorities and how industry might be of assistance. INAC has agreed to participate on the MHCA Education Training & Gold Seal Committee and support a heavy construction training initiative covered further in this report.

BOB BRENNAN – GUEST SPEAKER

Mark your calendars, as Bob Brennan, President & CEO of Manitoba has confirmed that he will be guest speaker at an MHCA hosted, 'Breakfast with Leaders' at a session on Tuesday, November 8, 2011. The topic areas for discussion will include: Five (5) year capital plans and priorities; ways and means the industry can assist Hydro in discharging its mandate including: vocational training, COR™/SECOR training and other.

HOURS OF SERVICE (HOS)

The HOS exemption was submitted June 9, 2011 for consideration by Transport Canada and a decision is expected in the fall 2011. If approved, companies wishing to take advantage of the exemption will be required to apply for a company specific exemption from their respective provincial regulator. Full details will be forthcoming immediately following any decision.

INFRASTRUCTURE FUNDING COUNCIL (IFC) REPORT: 'New Relationships: A New Order - A balanced approach to funding municipal infrastructure in Manitoba'

MHCA President chaired the Infrastructure Funding Council (IFC) report - see www.mhca.mb.ca - for the Association of Manitoba Municipalities (AMM) and Winnipeg Mayor Sam Katz, which was released on May 18, 2011.

The IFC was asked to make comprehensive recommendations on what internal and external strategies municipal governments might consider to address the municipal infrastructure funding deficit, along with an implementation strategy.

The IFC's 17 recommendations are separated into three distinct groups: those within municipal control; those which require provincial support; and those which assume the federal role in municipal infrastructure funding.

Some have expressed the view that municipalities should press the provincial government to add an additional 1% of PST to municipalities dedicated for investment in municipal infrastructure. An analysis of the 1% solution points to the following conclusions. Assuming that the revenues are applied to existing infrastructure, Winnipeg's total existing and new infrastructure deficit will climb from \$3.5 billion (at 2009) to \$9.6 billion by 2030. If the IFC recommendations were implemented that deficit would have dropped to \$2.3 billion.

Rural municipal infrastructure deficit will climb from \$4 billion (at 2010) to \$7.5 billion by 2030. If the IFC recommendations were implemented its deficit would have dropped to \$2.4 billion.

The combined deficit would reach \$17.1 billion versus \$4.8 billion by 2030, if the IFC recommendations were implemented.

What is clear from the above and the report's analysis is that a comprehensive approach/strategy is required; that municipalities require significant new revenue streams as considered in the IFC Report; that the IFC Implementation strategy should be strongly supported and encouraged; and that the public should be asked to decide upon the final package in a province wide referendum.

MANITOBA BOLD

The MHCA was a partner sponsor with the Winnipeg Chamber of Commerce at the 'Manitoba Bold Business Summit' held May 17, 2011. From developing the Port of Churchill to Canada's northern international trade gateway to making Manitoba the greenest energy producer in the world, our business community came up with some bold ideas for ensuring Manitoba's economic future.

Continued on page 5

The purpose for the summit was to begin shaping economic growth, infrastructure investment supportive messages leading into the 2011 provincial election.

THE MANITOBA PROSPERITY REPORT

The MHCA is a member of the Manitoba Employers Council (MEC) and supported the research and writing of 'The Manitoba Prosperity Report'. The report – see www.mhca.mb.ca – compares Manitoba to competing provincial jurisdictions. The report information will be presented to each of the three party leaders, released at a media event.

HEAVY CONSTRUCTION EDUCATION EXPO: BUILDING WORKFORCE EXCELLENCE

MARK YOUR CALENDARS: In March 20-22, 2012, the MHCA will launch and host at the Winnipeg Convention Centre, an annual multi-day heavy construction industry focused' Expo to help attract and train new and train, educate and retain existing workers.

The delivery recognizes the need to transition and progress workers, managers and owners through contemplated continuing ongoing years of construction training. Its focus includes providing vocational, career, COR™ / SECOR Accredited safety training and Gold Seal Certification accredited courses. Watch the WEEKLY for further details.

FIRST NATIONS INITIATIVES - "Best Business Practices & Economic Growth Opportunities Summit"

MHCA is leading an initiative to further open up a variety of partnering relationships with the First Nations communities in a best practices and economic growth opportunities summit.

We hope to identify and launch a template of best practices in JVs, alliances, partnerships, business start-ups, education and training and the like associated with heavy civil construction work. Implicit is engagement of the First Nations communities in investment in the growth of Manitoba's economy including leading trade and transportation related opportunities.

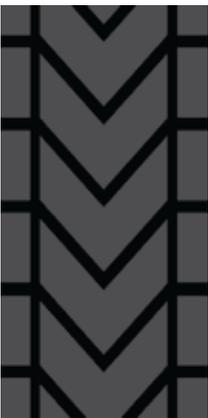
MHCA SCHOLARSHIP AWARDS – CONSTRUCTION MANAGEMENT DEGREE PROGRAM (CMDP) – RED RIVER COLLEGE (RRC)

The MHCA supported and the industry contributed raising \$60,000 towards an endowment fund to support scholarship awards, given in the MHCA name on an annual basis to students entering or in the CMDP. The monies raised by industry were matched by a contribution from the provincial government effectively seeding a \$120,000 base. The fund investment is managed by Red River College (RRC) and the interest earned funds the awards.

The Board unanimously approved proceeding with two awards: the first is the MHCA Construction Management Student Award to support students entering the CMDP and the second is the MHCA Cornerstone Award which will pay tribute to individuals or companies who have made significant contributions to the heavy construction industry in Manitoba. Each year a new individual will be chosen by the MHCA to have their name listed in the award title.

The first awards will be presented in the fall of 2011. Watch the WEEKLY for further details.

The above is barely a snapshot of some of the topic areas addressed by the MHCA Board of Directors.



UPCOMING COMMITTEE MEETINGS :

Education Training & Gold Seal Program sub committee | Tuesday July 12 | 1:00 – 4:30

Education Training & Gold Seal Program sub committee | Tuesday August 9 | 1:00 – 4:30

Membership | Tuesday August 16 | 12:00 noon

Aggregate | Tuesday September 6 | 12:00 noon

Education Training & Gold Seal Full Committee | Thursday September 8 | 8:00am

Note: All Meetings to be held at our new office at Unit 3 -1680 Ellice Avenue



Construction Safety Excellence™

THE STAKES ARE HIGH – The Elements of Due Diligence

The Workplace Safety and Health Act is specific in one area: that is, what it takes to be subject to a fine under the Act. The Act basically states that any workplace party who does something that the Act says they are not supposed to do, or fails to do something that the Act says that they are supposed to do, is guilty of an offence.

Due diligence should not be regarded simply as a legal defense to charges under the Workplace Safety and Health Act.

Due diligence is an active concept. It is much more than simply handing out a list of rules and regulations to workers and expecting them to follow them. It requires action on the part of employers and managers to ensure that the policies and practices are present, but equally important to ensure that they are both applied and complied with in the workplace.

THE ELEMENTS OF DUE DILIGENCE

1. Policies, Practices and Procedures

Written policies, practices, and procedures must be created to deal with any hazardous activity in the workplace.

Employers must review the activities carried on in their workplace and identify those that are hazardous.

Procedures for the safe performance of hazardous activities must be developed and must be specific.

High risk, complex tasks will require very detailed procedures. For example, the procedures necessary to instruct workers on the proper method for entering confined spaces where hazardous gases may be present will be much more detailed than the procedures for the use of simple hand tools.

Procedures, policies, and practices must be kept up-to-date and communicated to workers.

2. Monitoring to Ensure Effectiveness of Policies and Procedures

Due diligence requires more than just creating the paper work. Once employers have developed the appropriate policies, practices, and procedures they must ensure that they are actually followed in the workplace. This involves several elements:

- Instructing workers about the existence of and requirements of the policies, practices, and procedures
- Routine monitoring in the workplace to ensure that policies, practices, and procedures are being complied with
- The use of the employer's authority to ensure that workers are in fact complying with the policies, practices, and procedures

3. Communication of Hazard Information

Implementing due diligence requires supervisors' and managers' sensitivity to hazards in the workplace. Because the workplace is not static, management is expected to be ever vigilant and constantly communicating to workers about hazards as they develop.

Management must make sure that a worker who has never done a particular task understands and appreciates the hazards of that task, or that a worker transferred from another area of the plant understands the hazards and precautions to be taken in the new area. They must also ensure that changes to workplace conditions or equipment are communicated properly to workers.

4. Auditing and Other Means of Hazard Identification

Management should look at the workplace in a detached way and attempt to foresee where safety hazards may exist.

...continued on page 7

The Stakes are High (continued from page 7)

Both management and workers constantly run the risk of not recognizing hazards because they are so familiar. The development of appropriate policies, practices, and procedures to implement due diligence requires being able to actually "see" the hazards in the workplace. "I didn't think of that" is not a defense to a charge resulting from an injury to a worker when the danger was obvious to everyone but they had learned to accept it because it had always been that way.

In meeting this element of the due diligence requirement, several approaches are open to management:

- Management should in viewing the activities in their work area be constantly alert for hazards that have become familiar
- Inviting management and supervisors from one area of a plant to do reviews or inspections of other areas of a plant
- The use of outside professionals to perform audits on the employer's premises also provides for a fresh view of the workplace and the hazards

5. Training Programs

The provision of appropriate training to the workplace participants is another component of due diligence in the workplace. Employers have an obligation to properly train supervisors to ensure that they are competent persons as that term is defined in the MR 217/2006.

Competent persons means:

'Possessing knowledge, experience, and training to perform a specific duty.'

Necessary training must be provided to workers. An employer is not meeting the due diligence obligation if it is allowing workers to perform work on equipment for which the worker has not received adequate training.

6. Incidents Investigation and Reporting

The investigation of incidents in the workplace should be seen as a source of information for improving policies, practices, and procedures to meet the due diligence obligation. Encouraging workers to report near misses and providing for the investigation of near misses will enhance employers' positions in this regard.

7. Documenting Due Diligence Steps

Implementing due diligence in the workplace has a dual purpose. First, the requirements of due diligence are a standard against which management can judge the success of its safety and health programs. Second, due diligence will act as a defense to charges in the event that they do occur notwithstanding the employer's due diligence efforts.

It is extremely important that employers document their due diligence efforts. Management should ensure that training activities, safety audits, discipline, safety and health meetings, and all other safety-related documentation is retained.

Contact your WORKSAFELY Safety Advisor to assist with COR Certification.





Your Company
logo here

SAFETY TALK



COR™ certified companies, safety representatives and internal auditors will receive 4 Safety Talks at the beginning of each month.

These Safety Talks can be used to satisfy section 8.15 of the COR Audit document.

COR™ – SECOR™ Audit Document		Score	Technique Employed			Points Awarded
Safety & Health Program Verification			D	O	I	
8.15	Are tailgate/toolbox meetings held regularly and documented as per policy?	3				



Note: Any non-certified companies can subscribe to our safety subscription services and customized manuals.

Companies may place their individual logos here, print and place in manuals or files.



Construction Safety Excellence™

WORKSAFELY MHCA

Construction Safety Excellence™

Training Schedule



Register by:

- » Email: Heather DeJaegher at safety@mhca.mb.ca
- » Fax: 204-943-2279

Cancellation Policy:

The *WORKSAFELY* policy states cancellation must be made at least two business days in advance, otherwise full course fee charge will apply.

JULY 2011	
July 5	Safe Work Procedures
July 6	Prime Contractor (1/2 day AM)
July 7	Back Injury Prevention (1/2 day AM)
July 7	Fatigue Management (1/2 day PM)
July 8	Safety Administration (1/2 day AM)
July 8	Toolbox Talks (1/2 day PM)
July 11-12	COR™ Leadership
July 13	COR™ Principles
July 14-15	COR™ Auditor
July 15	First Aid 1 - CPR
July 18-19	Train the Trainer
July 20	WHMIS (1/2 day AM)/ TDG (1/2 day PM)
July 21	COR™ Auditor Refresher (1/2 day AM)
July 22	Excavating & Trenching (1/2 day AM)
July 22	Flagperson (1/2 day PM)

AUGUST 2011	
August 8-9	COR™ Leadership
August 10	COR™ Principles
August 11-12	COR™ Auditor
August 15-16	Train the Trainer
August 17	WHMIS (1/2 day AM)/ TDG (1/2 Day PM)
August 18	COR™ Auditor Refresher (1/2 day AM)
August 19	First Aid 1 — CPR
August 19	Excavating & Trenching (1/2 day AM)
August 19	Flagperson (1/2 day PM)

SEPTEMBER 2011	
September 12	COR™ Leadership
September 14	COR™ Principles
September 15	COR™ Auditor
September 19	Train the Trainer
September 21	WHMIS (1/2 day AM)/ TDG (1/2 Day PM)
September 22	COR™ Auditor Refresher (1/2 day AM)
September 23	Excavating & Trenching (1/2 day AM)
September 23	Flagperson (1/2 day PM)

REMINDER:
WORKSAFELY requires at least six people registered to deliver the course.

Customized training is available for your specific requirements.
 Call the *WORKSAFELY* Office at (204) 947-1379 for more information.