



'Construction WORKFORCE Expo' coming in 2012

New initiative to be launched by the MHCA for Industry

At its May 4, 2011 meeting held in Portage la Prairie, Manitoba the MHCA Board of Directors unanimously resolved to launch and host an annual multi-day Construction WORKFORCE EXPO.

Likely to be held the last week of March 2012, it will replace the MHCA 's participation in the Manitoba Construction Conference (MCC) and will focus primarily on the career, vocation, safety training needs and related interests of the heavy construction industry.

A key objective of the annual Construction WORKFORCE EXPO is to support an industry strategy to attract and train new workers from non-traditional sectors, particularly First Nations and women.

The Construction WORKFORCE EXPO will also be the 'heavy construction industry focused' venue to help attract new, train, educate and retain existing workers. The delivery recognizes the need to transition and progress workers, managers and owners through contemplated continuing ongoing years of construction training. Its focus includes providing vocational, career, COR Accredited safety training and Gold Seal Certification accredited courses.

The heavy construction industry has become as sophisticated as any high-tech industry and the MHCA will continue to play a major role in ensuring that the heavy

construction industry has access to training and education programs required to succeed in a changing market and regulatory environment.

To date that access to training and education programs has been through a variety of sources which have served industry well, however a more focused and coordinated approach is required. The MHCA Board was motivated to make the above decision based upon consultation with and the unanimously supportive input and feedback received back from our industry.

Continued on page 2

In this issue

Board of Directors Meeting Highlights		2
Spring Mixer Registration		5
COR Quarterly Meeting Wrap-up		9
WORKSAFELY at Career Expo		11

WORKFORCE Expo (continued from page 1)

In a letter to Winnipeg Construction Association (WCA) president Randy Clegg dated May 9, 2011, MHCA Chair Bob Reidy expressed thanks to the WCA for its partnership in co-hosting and co-managing the MCC, and advised of the direction taken by the Board.

The MHCA WORKFORCE Committee, Chaired by Gord Lee, will be meeting later this month to begin the planning process.

Note for yourself and for all in your workplace, that the 2012 conference dedicated to the heavy construction industry vocation and safety training needs will be the 'Construction WORKFORCE Expo.'

Watch the MHCA Weekly for emerging details and launch information.

MHCA Board of Directors Meeting Highlights

Portage la Prairie May 4, 2011 – The MHCA Board of Directors met in Portage la Prairie on May 4, 2011. What follows is a highlight of topic areas addressed by the Board at its meeting.

CONSTRUCTION INDUSTRY WAGES ACT (CIWA)

The MHCA is represented on the CIWA Panel by Barry Brown and Gord Lee who brought to the MHCA's attention a request from Labour Minister Howard for further advice related to minimum wage rates by May 15, 2011.

In response the MHCA has attempted to arrange broad consultation. However as a result of our industry being front line in the existing states of emergency, flood protection and relief across Manitoba, we are unable to properly assemble a credible cross section of participants to assess and determine industry views.

As a result, the MHCA Board of Directors unanimously endorsed a request to the Minister and the CIWA Panel Chair, that consistent with its consensus driven history, the panel not advance any further recommendations whether related to classifications or wages in either schedule(s) until after the flood work has subsided and our industry is able to properly and duly consult for opinion. A communication to that effect was sent on May 11, 2011.

DRAFT BIDDER'S CERTIFICATION FORM; COR AS CONDITION OF CONTRACT

The Board considered the revised Draft Bidder's Certification Form received from Labour Deputy Minister Jeff Parr.

The MHCA remains committed to what industry initiated with Ministers Allan and Lemieux in a letter of October 26, 2009. That was, a recommendation to government that it introduce a phased in 'COR as a Condition of Contract' for all successful bidders of construction services tendered by the provincial government. There was no mention of sub-contractors.

After consideration the Board concluded that the harmonized interests of safety, administration and enforcement will be better served initially requiring COR Certification of all successful bidders and of those sub-contractors with more than five employees as a starting point. A commitment to further review and adjustments post 2014 would be prudent. A communication to that effect was emailed to Deputy Ministers Parr and McNeil on May 9, 2011

ASSOCIATION OF MANITOBA CHIEFS (AMC)

The President has been invited to make a presentation to the Manitoba Economic Development Advisory Committee (MEDAC) at its June 2011 meeting. The topics to cover will include: an introduction to the MHCA – Vision, Mission, Services; East Side Opportunities; economic partnerships and opportunities and training both vocational and safety.

The President has arranged a meeting to explore and consider what First Nation investment opportunities in CentrePort might be available.

NORTHERN AND ABORIGINAL PRIORITIES - EAST SIDE ROAD AUTHORITY/ MANITOBA HYDRO/INAC

A general discussion arose related to industry relations with ESRA, Manitoba Hydro and INAC. A sub-committee has been struck to specifically identify concerns and suggest steps for further consideration.

WORKSAFELY

The WORKSAFELY Program training and education course activity continues to grow. COR training courses were offered throughout the Province with Safety Conferences delivered in Brandon and in Winnipeg. Year to date 879 have received safety training in more than 100 course areas delivered by WORKSAFELY Advisors. There are 164 COR Certified companies with 57 companies registered to achieve COR Certification.

...continued on page 3

MHCA Executive Committee Highlights (continued from page 2)

The WORKSAFELY Quarterly COR meeting, chaired by Nicole Chabot was attended by more than 50 industry personnel representing new and existing COR certified companies, safety representatives, instructors and auditors and guest speakers from the WCB and the Workplace Safety and Health Division.

WORKSAFELY new safety talks, brochures, banners and construction signs have been developed and are ready for distribution to industry.

WORKSAFELY is proceeding with an e-learning training service to compliment traditional class room training services.

SAFE ROADS CAMPAIGN

The MHCA initiated and chairs the SAFE Roads Campaign which enjoys broad public/private/business/labour sector stakeholder support across Manitoba. The campaign will launch May 16, 2011 across Manitoba. It promotes through public education the critical importance of safe driving habits through construction work zones/workplaces.

EQUIPMENT RENTAL RATES

The committee after review recommended an increase to the heavy equipment rental rates on average by 3% in order to cover fuel price and related cost increases. The Board agreed that April 1 should be the annual equipment rental rate implementation date.

VISION & MISSION STATEMENTS

The MHCA Vision Statement/Mission Statement was adopted as follows:

MHCA Vision:

The recognized voice of the heavy construction industry in Manitoba, promoting sustainable investment in core infrastructure to support economic growth benefiting our province, and country in a manner consistent with the broad public interest.

MHCA Mission:

As the representative voice of the heavy construction industry in Manitoba the MHCA will:

- » Strategically engage governments, industry, related stakeholders, media and the public to support public policies which promote sustained infrastructure investment and its benefits to economic growth
- » Advocate legislative and regulatory advances which assist industry development
- » Facilitate access to comprehensive safety, innovative vocational and related education
- » Facilitate interaction within industry and with its key stakeholders
- » Provide services and business tools to support industry growth
- » Advance all positions consistent with public interest.

EVENTS & MEMBERSHIP

The Spring Mixer will be held on Wednesday June 8, 2011 at the Assiniboia Downs; The MHCA Golf Classic on August 3, 2011 at the Pine Ridge and Elmhurst courses; the MHCA AGM and Gala on November 25, 2011 and the Curling Bonsel on January 12, 2012. In total we have welcomed 23 new members since November 2010.

NEW ACCOMMODATIONS: UNIT 3 - 1680 ELLICE - UPDATE

The Accommodations Search Committee Chair, Henry Borger, updated the status of the MHCA's move to Unit #3 - 1680 Ellice Avenue. The revised relocation budget and floor plan of the new offices were presented for review and were approved. The search committee chair informed the Board that Mansfield had been contracted with and construction is underway. Possession is expected by July 1, 2011.

The MHCA Board of Directors next meeting will be held in Winnipeg on June 22, 2011 and then in September 2011 in Thompson, Manitoba.



UPCOMING COMMITTEE MEETINGS:

- Aggregates Sub-Committee | Monday, May 16, 2011 | 12:00 noon | MHCA Boardroom
- Northern & Aboriginal Affairs Committee | Tuesday, May 10, 2011 | 12:00 Noon | MHCA Boardroom
- Membership Committee | Tuesday May 17, 2011 | 12:00 Noon | MHCA Boardroom
- Northern & Aboriginal Affairs Sub-Committee | Tuesday May 24, 2011 | 12 Noon | MHCA Boardroom
- Aggregates Committee | Thursday, May 26, 2011 | 12:00 noon | MHCA Boardroom
- Northern & Aboriginal Affairs Committee | Tuesday May 31, 2011 | 12 Noon | MHCA Boardroom

MHCA Highways Committee Meeting Highlights

The MHCA / MIT Highways Committee met on May 9, 2011. A highlight summary of topics considered follows

Conflict resolution

MIT invited industry to follow the 'Claims & Payments' provisions of the MIT General Conditions – see MIT website under 'General Conditions.' MIT objectives are to ensure problems are avoided. The resolution process appears to be working well. MIT is open to improvement suggestions.

Government wide tendering policies – update/discussion

A general discussion followed related to the government's proposed introduction of new tender policies and Bidder's Certification Form. There are three areas of change: COR as a Condition of Contract; Bidder's Certification Form; and Apprenticeship Program participation.

Prime Contractor responsibilities/sub contractors

The president advised that the MHCA Board had considered the Bidder's Certification Form at its May 4, 2011 meeting. There is no opposition to requiring COR as a Condition of Contract upon successful bidders of public tendered construction services work.

However, in a letter dated May 9, 2011 the MHCA Board suggested to Deputy Ministers of Labour and MIT that the harmonized interests of safety, administration and enforcement will be better served initially requiring COR Certification of all successful bidders and of those sub-contractors with more than five employees as a starting point. A commitment to further review and adjustments post 2014 would be prudent.

Process for MHCA/MIT/Government to discuss strategic areas of importance

In addition to the MHCA Highways Committee, it was agreed that the MHCA and MIT would convene two broad priority setting and discussion forums: the Annual MHCA/MIT Program Review in January and the MIT Project Managers meetings.

Support rolling budget, annual and five year capital program.

Annual program announcements will continue to take place every fall prior to the November Grey Cup. An objective is to strive for a five year rolling capital program which is updated every 2 years.

Support early tendering and contract awards.

Early tendering and contract awards are each critical. Some delays are the result of key staff working on flood protection



Discussions at the MHCA Highways Committee Meeting from May 9, 2011

and the inefficiencies associated with Navigable Waters and Environmental approvals processes.

Advance streamlined environmental and navigable water review and approvals.

The approvals process has to be streamlined and discussed with other stakeholders including the Association of Manitoba Municipalities, the Canadian Construction Association and the Federation of Canadian Municipalities (FCM).

Address transporting equipment permits and their timely insurance.

These topic areas will be raised with the Motor Carrier Division at MIT.

MIT/MHCA Spec Review

The Spec Committee has met and will do so over the next number of months. The topic areas include: concrete & asphalt spec; project partnering; spec consistency; balance between method and end product specifications; others. It will report back with its recommendations to the MHCA/MIT Highway Committee.

Next Meeting Date

The next meeting date of the Highways Committee is scheduled for November 22, 2011 at 12:00 noon at the MHCA's new office. All MHCA members with an interest are invited to attend.



Manitoba Heavy Construction Association's Annual

Spring Mixer



Wednesday June 8, 2011 | Assiniboia Downs

Reception – **5:30pm**

Dinner – **6:00pm**

Live Racing – **7:00pm**

Tickets: \$70.00 +GST/person

****Seating is limited. To order tickets, fax form back to 943-2279:**

Company: _____

Number of tickets (tables of 8): _____ Contact person: _____

Payment Options:

Invoice: _____ Visa/MC/AMX #: _____ Exp: _____

Signature: _____

For more information please contact Christine at the MHCA office @
phone: 947-1379, fax: 943-2279 or by email at christine@mhca.mb.ca

*As per MHCA Board Policy, only registrations cancelled 72 hours prior to
the commencement of this event will be refunded.*



Featuring articles from two of Winnipeg's largest law firms, Thompson Dorfman Sweatman and Tapper Cuddy, each of which are engaged by many in our industry.

Gone in 60 Seconds?

By Richard M. Swystun, B.Sc. (Mech. Eng.), LL.B.,
of Tapper Cuddy LLP

We all know how to tell time, or at least think we do. "Want to meet for breakfast tomorrow morning at 8:00?" "How about dinner at 6:00?" Everyone knows what these phrases mean – no uncertainty arises with their use in most circumstances.

Some of the things we take for granted in everyday life can, however, take on an unanticipated complexity when the high-stakes world of construction tendering is involved. In a tendering context, a seemingly simple phrase such as "the deadline for submitting tenders is Thursday, May 12, 2011 at 2:00 p.m." can, under close examination, be found to be capable of two distinctly different meanings.

The legitimate question that arises in connection with the use of such a phrase in a tendering context is: Does the reference to "2:00 p.m." refer to the precise instant in time when the clock strikes 2:00 p.m., or is it intended to refer to the 60-second period of time that unfolds between 2:00 p.m. and 2:01 p.m.? Surprisingly, the answer to this question can depend upon which Canadian province you carry on business in.

Smith Bros. - The British Columbia Situation

In the 1997 British Columbia case of *Smith Bros. & Wilson (B.C.) Ltd. v. British Columbia Hydro & Power Authority*, a call for tenders specified that B.C. Hydro would receive tenders on the day of the tender closing "until 11:00 a.m. local time" and that all tenderers were obliged to deliver their tenders "not later than 11:00 a.m. local time". The call for tenders further stipulated that tenders which were delivered "after closing time" would not be considered.

On the evidence it was found that one of the tenderers had delivered its tender to B.C. Hydro shortly after the first strike of 11:00 a.m. local time – but before an accurate clock would have turned over to 11:01 a.m. As it turned out, this particular tender was the lowest tender (by \$304,000) on the 13 million dollar project.

Was the lowest tender submitted on time or not? The major question to be decided in the *Smith Bros.* case was whether the expressed time limit of 11:00 a.m. meant exactly 11:00 a.m. or whether it included the time up to, but not including, 11:01 a.m.

Justice Shaw of the Supreme Court of British Columbia, reviewed all of the evidence that was made available to him (including evidence that it was B.C. Hydro's practice to receive bids up to, but not including, the point at which its clock

would start showing 11:01 a.m.) and he ultimately concluded, basing his decision primarily on the wording of the call for tenders, that 11:00 a.m. described "a precise point in time", "not the time that exists between 11:00 a.m. and 11:01 a.m." As a consequence of his reaching this conclusion, the bid submitted by the tenderer who was found to have been a mere matter of seconds late was disqualified.

Bradscot - The Ontario Situation

In the 1999 Ontario case of *Bradscot (MCL) Ltd. v. Hamilton-Wentworth Catholic District School Board*, the deadline for the submission of tenders contained in a call for tenders, after several amendments, was stated to be "Friday, May 8, 1998 at 1:00 p.m." Bradscot and three other tenderers submitted their tenders before one o'clock. One other tenderer, namely Bondfield Construction Company (1983) Limited, submitted its tender 30 seconds after one o'clock.

Here, as it turned out, the Bondfield bid was \$1,000 lower than Bradscot's bid (the next lowest bid) on this 17 million dollar project and Bondfield was awarded the construction contract. Bradscot complained, arguing, among other things, that Bondfield's tender had been submitted out of time.

In *Bradscot*, the Court of Appeal for Ontario had the benefit of reviewing the earlier British Columbia decision in the *Smith Bros.* case, but ultimately decided to take a different tack. Instead of following *Smith Bros.*, the Court of Appeal chose to agree with the conclusion of the judge who had heard the evidence and argument in the *Bradscot* case at the trial level. In his ruling, the trial judge had stated:

In my opinion when it is stated that some deed is to be done "at 2:00 p.m." the time is for that minute and the act is not overdue until the minute hand has moved off the 12 hand to the :01 position.

And further:

I am of the view that had it been the intention of the Board or of the architects who drew the invitation to tenderers that a tender be made in [the] strict manner suggested by the applicant, they would have expressed the time as 1:00:00 and would have used more stringent words throughout.

In its reasons for decision, the Court of Appeal for Ontario expressed the view that both the interpretation given by the trial judge as outlined above and the interpretation given by Justice Shaw in the earlier *Smith Bros.* case were reasonable.

...continued on page 7

The Court of Appeal ultimately concluded however that, when faced with two interpretations, either of which is reasonable, it should defer to the finding of the trial judge. The Court stated that such decision "reflects sound judicial policy" and "produces a rule that the Ontario industry can follow". In the end result, Bradscot's complaint was dismissed and Bondfield was permitted to complete the project.

The Manitoba Situation

Despite the passage of more than a decade since both the *Smith Bros.* and *Bradscot* cases were decided, there have not been any reported cases decided in Manitoba which would lend certainty to this area of the law for Manitoba owners and contractors. It seems that the financial burden (i.e. legal expense) of settling this issue in Manitoba will, unfortunately, fall upon the backs of the unfortunate Manitoba owner and Manitoba contractor who next find themselves in the same situation as that which arose in both *Smith Bros.* and *Bradscot*.

Manitoba owners and other Manitoba tender calling authorities can take steps to protect themselves from much of the risk associated with the "few seconds late" phenomena by specifying the time for tender closing in their tender documents in terms of hours, minutes and seconds. In recent years, more and more calls for tenders seem to be following this practice. If the times for the submission of tenders in *Smith Bros.* and *Bradscot* had been specified as "11:00:00 a.m." and "1:00:00 p.m." respectively, the litigation described earlier in this article would likely not have arisen.

Manitoba contractors, on the other hand, have very little ability to protect themselves from the risks associated with the time uncertainty issue that can potentially arise when the time for the submission of tenders is stated only in hours and minutes and no other helpful words of clarification or qualification are present. At present, the only sure way for a Manitoba contractor to avoid a complaint that its bid might be "late" in such a situation is for the contractor to ensure that its tender is submitted well before the stated deadline for the closing of tenders – even then, however, a Manitoba contractor cannot be certain that it will not become embroiled in litigation regarding the validity, or lack of validity, of a tender submitted by another contractor in the 60 seconds immediately following the first emergence of the stated closing time.

In Manitoba, uncertainty on this issue remains. Does the time for the closing of tenders in Manitoba expire the moment the tendering clock first strikes the stated closing time? Or does it expire 60 seconds after that? The answer: Only time will tell.

Richard M. Swystun is a partner with the firm of Tapper Cuddy LLP who practices primarily in the areas of construction law and civil litigation. He can be reached by phone at (204) 944-3237 and by email at rswystun@tappercuddy.com.

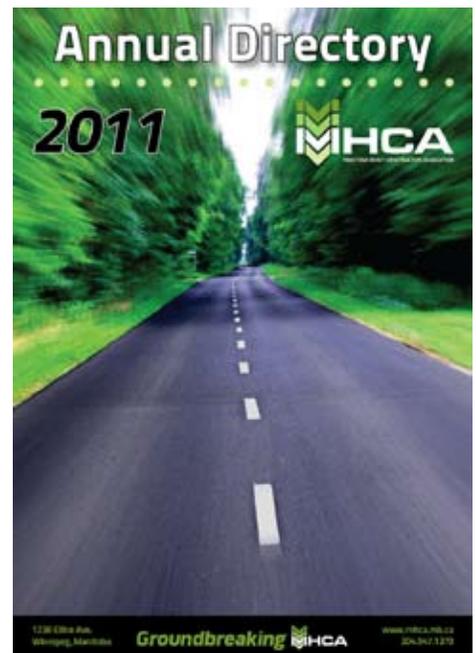
This article is for general informational purposes only. Its content is not intended as specific legal advice and it should not be relied on as such. The information contained in this article may not apply to or be appropriate for your situation. Any person with a specific legal question or problem should obtain the advice of a qualified lawyer.

EQUIPMENT RENTAL RATES — USE THEM!

The MHCA is the only publisher of equipment rental rates in Manitoba. Adjusted annually to reflect the cost of owning and operating equipment, this reference tool is published in the MHCA Annual Directory. It is there for industry use to ensure proper return on your capital investment.

Need the most current Hourly Equipment Rental rates? They are there for you to use in the 2011 MHCA Directory!

Contact Jason Rosin at 947-1379 or jason@mhca.mb.ca for any questions or to order additional copies.



Countdown to Launch Underway

By Peter Hall, Vice-President and Chief Economist of Export Development Canada

Patience is getting a bit thin. Small wonder – recovery launch-dates have come and gone, and we are into our third year since the recession hit. Perplexed by the delays, markets are scanning every data release for signs of an ‘all-clear’. Repeated rescheduling has convinced some that the launch simply won’t happen. But conditions are steadily improving, and the launch is now just a few months away.

That timeframe might be disastrous for a space program, but for the economy, it’s pretty good news. Recession shocked the world economy, and felled output to levels that have actually helped to run down the excesses of the past growth cycle. Consumers are in financial rehabilitation, and are showing good progress. Housing markets are steadily getting back to balance. Current data suggest that at long last, a true and sustainable global recovery is set to begin during the first quarter of 2012.

While it may seem brief, the wait won’t be boring. Instead of shrinking, as should be the case, the global economy’s risk-list has had a few major recent additions. Barely into 2011, the world was rocked by political turmoil in North Africa that has since spread to the Middle East. And thus far, 2011 has seen a significant natural disaster per month. These events may have eclipsed other risks, but they certainly have not erased them. In fact, newer troubles have magnified the earlier ones.

Peripheral European nations continue to struggle. Bond markets have soured on the near- and longer-term fiscal problems of Greece, Ireland and more recently, Portugal. This situation threatens a still-tenuous Western financial system. Governments have little policy capacity to fend off further interruptions to growth. At the same time, policy is

tightening in an effort to shore up public finances and stave off inflation. Finally, unusually nervous consumers could overreact to negative news.

So far, the economy has shown a surprising resilience to new interruptions, suggesting that we will continue to march steadily to the recovery-point. Current momentum is a big help, and it comes from an unlikely source. In the US, consumers have re-tooled their savings enough that they can increase spending growth – sustainably this time. In addition, a weak currency has boosted US export gains to a solid and sustainable double-digit pace. Finally, additional stimulus will also bridge the economy through the current year. These factors will help to push world growth to 4.1% this year. A strong surge in private-sector activity next year will offset fiscal withdrawal to lift world growth up to 4.3%.

At first glance, Canada does not seem to benefit. After seeing 3.1% growth in 2010, the economy is expected to expand by 2.7% this year and 2.4% in 2012. The moderation is driven primarily by fiscal retrenchment and a weaker consumer outlook. On the surface, exports seem to mirror this outlook, with exports forecast to rise by 12% this year and 7% in 2012. Commodity price weakness is pulling down the 2012 numbers, but export volume growth remains steady, thanks to double-digit gains in the forestry, auto and aerospace sectors that speak of a world economy on the move. All of Canada’s provinces are forecast to benefit from the strength in volume exports through 2012.

The bottom line? Launch-date is approaching. If we can manage the risks in the interim, the launch should proceed on the new schedule. Post-launch, the risks will still be there – but the return to flight will enable the world economy to better cope with its significant ills.

MHCA Welcomes New Members!

Caribe Enterprises Ltd.

Alford Henry
59 Blundell Bay
Winnipeg, MB R2V 4M5

Ph: n/a
Email: alford9@hotmail.com
Additional Information: Specializes in snow removal and snow dumping, as well as rentals of bulldozers, excavators, and motor scrapers.

Flyin E Medical Ltd.

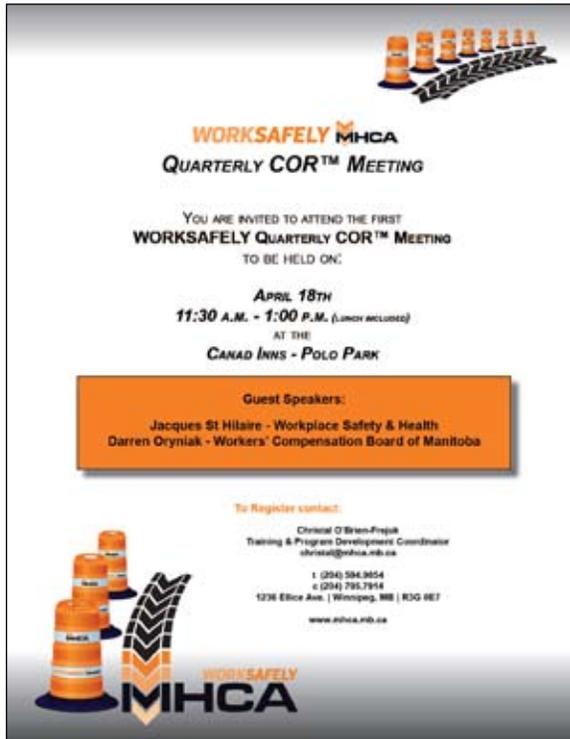
Carrie Englot
Box 309
Alameda, SK S0C 0A0
Ph: (306) 485-8688

Email: fly_e@hotmail.com
Additional Information: Strong unit of medical professionals that inform, educate, and prevent injuries in the construction industry. Offer medical treatment centres, emergency showers, first aid, air trailers, and drug & hearing testing.



WORKSAFELY MHCA

Construction Safety Excellence™



WORKSAFELY held its COR Quarterly Meeting on April 18, 2011 at CanadInns Polo Park, with over 50 people in attendance.

Guest speakers include Jacques St. Hilaire from Workplace Safety & Health, and Darren Oryniak from the Workers' Compensation Board of Manitoba.

Along with industry members in attendance, MHCA President Chris Lorenc and WORKSAFELY Committee Chair & MHCA Board Member Nicole Chabot welcomed all who attended this event.

Watch the Heavy News Weekly for the next meeting date, time and location.



Jacques St. Hilaire provides an overview of the Workplace Safety & Health Act Regulations and Revisions



Glen Black — WORKSAFELY Director, presents Darren Oryniak with a WORKSAFELY shirt as thanks for his presentation



Construction Safety Excellence™

WORKSAFELY Welcomes Red River College OH&S Student

As we begin the final portion of the 2010/20011 Occupational Health & Safety Certificate Program, I am reminded of the importance of the involvement of organizations, such as the Manitoba Heavy Construction Association to the program.

Since our first year of the program in 2005 the MHCA has been a constant supporter and contributor to the program.

Each year students are given the opportunity to spend the six week Workplace Experience portion of the program with mentors from the association. Safety Advisor Greg Huff was one of the first mentors to the program. This is a significant commitment of time and resources but is critical to the student's successful completion of the OH&S program.

In addition to the mentoring, representatives of the MHCA such as Phil McDaniel speak to the students in class about the Association, about COR and how to be an effective OH&S practitioner.

Equally significant is the hiring of OH&S graduates to work for MHCA. Having Phil McDaniel and Denine Rodrigues on staff reflects the attitude MHCA has towards the OH&S program.

I would like to express my gratitude and that of RRC's to Glen Black and his staff for their support and assistance in making the OH&S a continued success.

Thank you.

Frank S. Richards, OH&S Instructor, Red River College



RED RIVER COLLEGE
OF APPLIED ARTS, SCIENCE AND TECHNOLOGY



WORKSAFELY Welcomes Jeff Jacob to the Team

Jeff Jacob is a student in the Occupational Health and Safety Certificate program at Red River College. He recently completed the course work necessary to achieve certification in the program and is now fulfilling its work practicum aspect with WORKSAFELY.

Jeff has worked for the Louis Riel School Division for ten years in many capacities, ranging from a front-line educational assistant working with students having multiple physical, mental and cognitive disabilities, to a job-placement supervisor for students within a co-op education program. He aided in the development of student curriculum and the adaptation of programming to fit the students' needs.

Jeff completed a bachelor's degree in English with a minor in Environmental Studies from the University of Manitoba.

Welcome Jeff to WORKSAFELY!

WORKSAFELY at the Construction Career Expo!

WORKSAFELY was in full force at the third annual 2011 Manitoba Construction Career Expo at the Red River Exhibition Grounds!

The career expo takes construction industry awareness to a new level by giving students hands-on experience with skilled trades.

Over 1500 high school students filed through the doors for the event on May 11, 2011. The youth come from all over the province and includes both urban and rural students.



The WORKSAFELY exhibition area was extremely busy with students lined up to test out the simulator under the direction of Hermann Von Solkema.

Students also had an opportunity to check the backhoe loader provided by Toromont Cat under the direction of Phil McDaniel, Greg Huff and Christal O'Brien-Frejuk.

WORKSAFELY MHCA

Construction Safety Excellence™

Training Schedule



Register by:

» Email: Heather DeJaegher at safety@mhca.mb.ca

» Fax: 204-943-2279

Cancellation Policy:

The *WORKSAFELY* policy states cancellation must be made at least two business days in advance, otherwise full course fee charge will apply.

MAY 2011	
May 9-10	Train the Trainer
May 9-11	WHMIS (1/2 day AM)/ TDG (1/2 Day PM)
May 12	COR™ Auditor Refresher (1/2 day AM)
May 13	Excavating & Trenching (1/2 day AM)
May 13	Flagperson (1/2 day PM)
May 16-17	COR™ Leadership
May 18	COR™ Principles
May 19-20	COR™ Auditor
May 20	First Aid 1 — CPR

JUNE 2011	
June 6-7	COR™ Leadership
June 8	COR™ Principles
June 9-10	COR™ Auditor
June 13-14	Train the Trainer
June 15	WHMIS (1/2 day AM)/ TDG (1/2 Day PM)
June 16	COR™ Auditor Refresher (1/2 day AM)
June 17	First Aid 1 — CPR
June 17	Excavating & Trenching (1/2 day AM)
June 17	Flagperson (1/2 day PM)

COR™ TRAINING — Brandon	
May 30-31	COR™ Leadership
June 1	COR™ Principles
June 2-3	COR™ Auditor

REMINDER:

WORKSAFELY requires at least six people registered to deliver the course.

Customized training is available for your specific requirements.

Call the *WORKSAFELY* Office at (204) 947-1379 for more information.